

Directors, Auditors, and Executive Officers

As of June 20, 2025

Directors



Aya Shirai

Outside Director
Chairman of the Board
of Directors

Date of birth: May 23, 1960
Apr. 1979 Joined ALL NIPPON AIRWAYS CO., LTD.
Jun. 1993 Member of Amagasaki City Council
Dec. 2002 Mayor of Amagasaki City
Jun. 2018 Outside Director of the Company (to present)
Jun. 2024 Chairman of the Board of Directors of the Company (to present)

<Important concurrent positions>
Outside Director of BROTHER INDUSTRIES, LTD
Outside Director of Royal Hotels Co. Ltd.



Akinori Higuchi

Representative Director,
President and CEO

Date of Birth: November 7, 1959
Apr. 1984 Joined the Company
Oct. 1984 Seconded to SAN NOPCO LIMITED
Oct. 2005 Senior Manager of Sales & Marketing Department No. 1
Jun. 2012 Representative Director and President
Jun. 2014 Executive Officer of the Company
Jun. 2015 Managing Executive Officer and General Manager of Petroleum & Environment Division
Jun. 2016 Director, Managing Executive Officer in charge of Sales & Marketing Department No. 2
Jun. 2018 Director, Senior Managing Executive Officer in charge of Corporate Planning and Sales & Marketing Department No. 2
Jun. 2020 Representative Director and Executive Vice President in charge of Corporate Strategy
Jun. 2021 Representative Director, President and CEO (to present)



Masahiro Harada

Representative Director,
Senior Managing
Executive Officer,
and Business Division
Supervisor
Representative Director
and President of San-
Apro Ltd.

Date of birth: February 8, 1964
Apr. 1989 Joined the Company
Jul. 2010 Manager of Automotives II & Foam Industry Department
Apr. 2017 General Manager of Electronic Materials, Resins & Coloring Materials Division
Jun. 2018 Executive Officer and General Manager of Electronic Materials, Resins & Coloring Materials Division
Jun. 2021 Managing Executive Officer, General Manager of Business Planning Division, and General Manager of Energy Business Promotion Division
Jun. 2022 Director and Managing Executive Officer supervising Business Planning
Apr. 2024 Director, Managing Executive Officer in charge of Sales & Marketing, and General Manager of Surfactants Division
Jun. 2024 Director, Senior Managing Executive Officer in charge of Sales & Marketing, General Manager of Surfactants Division, and Sales Base Group Supervisor
Oct. 2024 Director, Senior Managing Executive Officer in charge of Sales & Marketing, and Sales Base Group Supervisor
Apr. 2025 Director, Senior Managing Executive Officer, and Head of Business Division
Jun. 2025 Representative Director, Senior Managing Executive Officer, and Head of Business Division (to present)



Hiroyuki Susaki

Director, Managing
Executive Officer
in charge of
Sustainability and
Corporate Strategy
Senior Vice President of
San-Petrochemicals Co.,
Ltd.

Date of birth: August 28, 1965
Apr. 1988 Joined Tomen Corporation
Apr. 2012 General Manager of Industrial Chemicals Department, Toyota Tsusho Corporation
Apr. 2015 Deputy General Manager of International Project Promotion Division of the Company
Apr. 2016 Executive Officer and General Manager of International Project Promotion Division
Jun. 2022 Managing Executive Officer and General Manager of Corporate Planning Division
Jun. 2023 Director, Managing Executive Officer, and General Manager of Corporate Planning Division
Jul. 2023 Director, Managing Executive Officer in charge of Sustainability, and General Manager of Corporate Planning Division
Jun. 2024 Director and Managing Executive Officer in charge of Sustainability and Corporate Strategy (to present)



Yoshiyuki Oku

Director, Managing
Executive Officer
in charge of Safety and
Production

Date of birth: September 28, 1967
Apr. 1990 Joined the Company
Sep. 2011 Director and Deputy General Manager of SANYO CHEMICAL (SHANGHAI) TRADING CO., LTD. Director and Deputy General Manager of Sanyo Kasei (Nantong) Co., Ltd.
Aug. 2019 Deputy General Manager of Corporate Planning Division and Deputy General Manager of Personnel Division of the Company
Apr. 2020 General Manager of Personnel Division
Jun. 2020 Executive Officer and General Manager of Personnel Division
Jun. 2022 Managing Executive Officer and General Manager of Personnel Division
Jun. 2024 Director and Managing Executive Officer in charge of Safety and Production (to present)



Kenichi Nishimura

Director, Executive Officer
in charge of Corporate Ethics and General Affairs

Date of birth: January 3, 1965
Apr. 1988 Joined Sumitomo Bank, Limited
Mar. 1990 Joined Toray Industries, Inc.
Sep. 2011 Manager of Finance & Accounting Department
Member of the Board of Toray Industries (Malaysia) Sdn. Bhd.
Sep. 2017 General Manager of Finance Department of Toray Industries, Inc.
Sep. 2021 Deputy General Manager of Administrative Affairs Division of the Company
Jun. 2022 Director, Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division
Jun. 2024 Director, Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administration Division
Apr. 2025 Director, Executive Officer in charge of Corporate Ethics and General Affairs (to present)



Sho Takeuchi

Audit & Supervisory Board Member
(Full-time)

Date of birth: October 18, 1964
Apr. 1989 Joined the Company
Mar. 2009 Manager of Legal Affairs Department
Jul. 2020 Deputy General Manager of Administrative Affairs Division
Apr. 2021 General Manager of General Affairs Division
Jun. 2022 Executive Officer and General Manager of General Affairs Division
Apr. 2024 Executive Officer, General Manager of General Affairs Division, and Manager of Corporate Social Responsibility Promotion Department
Jun. 2024 Audit & Supervisory Board Member (to present)



Hideaki Obata

Outside Director

Date of birth: February 18, 1951
Apr. 1973 Joined Sumitomo Electric Industries, Ltd.
Jun. 1997 General Manager of Administration Division
Jun. 2004 Executive Officer and General Manager of HR & Administration Division
Jun. 2008 Managing Director, Vice General Manager of Manufacturing Management & Engineering Unit
Jun. 2009 Senior Managing Director of Nissin Electric Co., Ltd.
Jun. 2010 Representative Director and Senior Managing Director
Jun. 2011 Representative Director and President
Jun. 2017 Representative Director and Chairman
Jun. 2021 Special Advisor
Outside Director of the Company (to present)
Jun. 2023 Advisor of Nissin Electric Co., Ltd. (to present)

<Important concurrent positions>
Advisor of Nissin Electric Co., Ltd.
Chairman of Kyoto Prefecture Council of Social Welfare



Yusuke Nakano

Outside Audit & Supervisory Board Member (Part-time)

Date of birth: May 15, 1969
Apr. 2002 Registered as certified public accountant
Jul. 2005 Executive Senior Partner of Seiyu Audit Corporation (to present)
Sep. 2005 Registered as certified tax accountant
Jan. 2010 Head of NAKANO C.P.A. OFFICE (to present)
Jun. 2021 Outside Audit & Supervisory Board Member of the Company (to present)
Nov. 2023 Executive Senior Partner of Seiyu Tax Corporation (to present)

<Important concurrent positions>
Executive Senior Partner of Seiyu Audit Corporation
Executive Senior Partner of Seiyu Tax Corporation
Head of NAKANO C.P.A. OFFICE
Independent Audit and Supervisory Board Member of Nissha Co., Ltd.
Outside Director (Audit and Supervisory Committee Member) of SK-Electronics Co., LTD.



Yumi Sano

Outside Director

Date of birth: August 20, 1961
Apr. 1984 Joined Shikishima Boseki Ltd. (now SHIKIBO LTD.)
Apr. 1997 Joined Kansai Employers' Association (now Kansai Economic Federation)
Apr. 2004 General Manager of Membership Administration
Apr. 2013 Joined Japan Institute for Women's Empowerment & Diversity Management
Apr. 2014 General Manager of Kansai Office (to present)
Jun. 2021 Outside Director of the Company (to present)

<Important concurrent positions>
General Manager of Kansai Office, Japan Institute for Women's Empowerment & Diversity Management
Outside Director of Sumitomo Densetsu Co., Ltd.
Outside Director of ISHIHARA SANGYO KAISHA, LTD.



Shuichi Kawatari

Outside Audit & Supervisory Board Member (Part-time)

Date of birth: May 23, 1947
Apr. 1973 Joined Mobil Sekiyu K.K.
Nov. 1996 General Manager of Distributor Sales Department
Jan. 2001 General Manager of Industrial Fuel Sales Supervision Department of ExxonMobil Yugen Kaisha
Feb. 2003 Director of Lubrizol Japan Limited, in charge of Sales
Feb. 2007 President, Representative Director
Mar. 2013 Chairman, Representative Director
Jan. 2019 Senior Advisor of San-Ai Oil Co., Ltd.
Jun. 2025 Outside Audit & Supervisory Board Member of the Company (to present)



Hiroshi Tominaga

Outside Director

Date of birth: February 18, 1963
Apr. 1985 Joined Toyota Tsusho Corporation
Apr. 2007 General Manager of Accounting Planning Department
Apr. 2013 Executive Officer
Apr. 2017 Managing Executive Officer
Jun. 2017 Member of the Board, Managing Executive Officer
Apr. 2019 Member of the Board, Assistant to CSO, CIO, CTO
Apr. 2020 Member of the Board, CSO, CDTO
Jun. 2020 CSO, CDTO
Apr. 2021 CSO, CEO for Region
Jun. 2021 Representative Director, CSO, CEO for Region
Jun. 2025 CSO, CEO for Region (to present)
Outside Director of the Company (to present)

<Important concurrent positions>
CSO, CEO for Region of Toyota Tsusho Corporation

Executive Officers

Yuichi Fujii

Senior Managing Executive Officer
in charge of R&D and Business Planning, and Head of the Research Laboratory

Motohisa Miyawaki

Executive Officer
General Manager of Engineering Division

Takashi Tsubouchi

Executive Officer
General Manager of Production Division

Koji Nire

Managing Executive Officer
Representative Director and President of SAN NOPCO LIMITED

Tatsuya Nakano

Executive Officer
General Manager of Polyurethane Division

Yutaka Imaizumi

Executive Officer
General Manager of Corporate Planning Division

Minoru Tsuchiya

Managing Executive Officer
General Manager of Surfactants Division and Performance Polymer Division

Yusuke Yamamoto

Executive Officer
General Manager of SCM Supervisory Division

Takeshi Otaka

Executive Officer
General Manager of Biotechnology & Medical Division

Auditors



Hirokazu Kurome

Outside Audit & Supervisory Board Member (Full-time)

Date of birth: September 5, 1957
Apr. 1982 Joined Toray Industries, Inc.
Jun. 2003 Manager of Film Manufacturing Department at Gifu Plant
Nov. 2009 General Manager of Tsuchiura Plant
Jun. 2016 Member of the Board of Toray Industries (Malaysia) Sdn. Bhd.
President of Penfibre Sdn. Bhd.
Jun. 2018 Full-time Director and Deputy Representative for Malaysia of Toray Industries, Inc.
Vice President of Toray Industries (Malaysia) Sdn. Bhd.
President of Penfibre Sdn. Bhd.
Jun. 2021 Outside Audit & Supervisory Board Member of the Company (to present)