

## Sanyo Chemical Group company mission

# Establish a better society through our corporate activities

## Vision 2030

### Vision

Grow into a global, unique, and highly profitable company where every employee feels pride and satisfaction from his/her work

### Values

- Inspire WakuWaku\* feeling from all the stakeholders
- Co-create environmental, social and economic values with the stakeholders
- Facilitate every employee's value creation

\* The Japanese word which express positive, bright, uplifting feeling inspired by inner motivations and/or own wills.

## On the Publication of Integrated Report 2023

In FY2022, the Sanyo Chemical Group formulated the management policy "WakuWaku Explosion 2030" as a compass for achieving its Vision 2030. In order to create a sustainable society where everyone can shine, we are working together as a group to make changes under three pillars of "Contribution to carbon neutrality," "Improvement of QOL (Quality of Life)," and "Improvement of job satisfaction." We have published an Integrated Report since FY2022 with the aim of conveying our long-term vision and initiatives to achieve it in an easy-to-understand manner, and of deepening the understanding of the Group among shareholders and investors.

In May 2023, in order to clarify the path for sustainable growth toward the realization of our Vision 2030, which is envisioned in our management policy, we established the New Medium-Term Management Plan 2025 – Accelerate Transformation to Realize Our Vision – for the three years starting from FY2023.

In Integrated Report 2023, we explain the value creation process for achieving our Vision 2030, the business strategy in the New Medium-Term Management Plan 2025, and sustainable management based on material issues for the future. We have also reflected the advice that we have received on Integrated Report 2022, published last year, to enhance the content of Integrated Report 2023 so that it will be a more useful tool.

We hope that this report will help our shareholders, investors, and other stakeholders to better understand the Group. We look forward to your continued support in the future.

September 2023

Hiroyuki Susaki

Director, Managing Executive Officer  
General Manager of the Corporate Planning Division

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### Disclaimer

This document contains forward-looking statements regarding the plans, strategies, and performance of the Sanyo Chemical Group. These forward-looking statements are based on information available as of August 3, 2023. However, actual results may differ significantly due to economic conditions surrounding the Sanyo Chemical Group's business domains, competitive conditions, changes in product development status, related laws and regulations, exchange rate fluctuations, and other factors. Please note that factors that affect these statements are not limited to the factors above.