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(Securities Code 4471)
May 27, 2019

To Our Shareholders:

Takao Ando
President & CEO
SANYO CHEMICAL
INDUSTRIES, LTD.
11-1, Ikkyo Nomoto-cho, Higashiyama-ku,
Kyoto, Japan

**CONVOCAION NOTICE OF
THE 95TH ORDINARY GENERAL MEETING OF SHAREHOLDERS**

You are cordially invited to attend the 95th Ordinary General Meeting of Shareholders of SANYO CHEMICAL INDUSTRIES, LTD. (the “Company”). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form, or via the Internet, etc. After reviewing the attached Reference Documents for the General Meeting of Shareholders, please exercise your voting rights by 5:30 p.m. on Thursday, June 20, 2019, Japan time.

- 1. Date and Time:** Friday, June 21, 2019 at 10:00 a.m.
- 2. Place:** Kokin Jr. Ballroom on the fifth floor of HOTEL GRANVIA KYOTO
Kyoto Station Bldg., 901 Higashi Shiokoji-cho,
Shiokoji-sagaru, Karasuma-dori, Shimogyo-ku, Kyoto
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report, Consolidated and Non-consolidated Financial Statements for the Company’s 95th Fiscal Year (April 1, 2018 - March 31, 2019)
 2. Results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements for the Company’s 95th Fiscal Year (April 1, 2018 - March 31, 2019)
- Proposals to be resolved:**
- Proposal 1:** Election of 10 Directors
- Proposal 2:** Election of 2 Audit & Supervisory Board Members

Proposal 1: Election of 10 Directors

The terms of office of all 10 Directors, namely Messrs. Kan Ueno, Takao Ando, Akinori Higuchi, Hideya Narutaki, Kohei Maeda, Atsushi Ota, Hiroyuki Shimominami, Masaya Yamamoto, Shigenobu Aikyo and Ms. Aya Shirai will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, we propose the election of 10 Directors, including 3 Outside Directors.

The candidates are as follows:

No.	Name			Current position and responsibilities, etc. at the Company
1	Kan Ueno	Reelection	Outside Director Independent Director	Director, Chairman of the Board Meeting
2	Takao Ando	Reelection		President & CEO
3	Akinori Higuchi	Reelection		Director, Senior Managing Executive Officer, in charge of Corporate Strategy and Production
4	Kohei Maeda	Reelection		Director, Managing Executive Officer, in charge of Sales & Marketing II, General Manager of Electronic Materials, Resins & Coloring Materials Division, and General Manager of Corporate Communications Division
5	Hideya Narutaki	Reelection		Director, Managing Executive Officer, in charge of Sales & Marketing I, General Manager of Biotechnology & Medical Division, and Head of Tokyo Branch Office
6	Atsushi Ota	Reelection		Director, Managing Executive Officer, in charge of Research & Development, General Manager of Research & Application No.1 Division, General Manager of Research Administration Division, Head of Head Office Research Laboratory, and General Manager of Personnel Division President, Representative Director of San Chemical Co., Ltd.
7	Hiroyuki Shimominami	Reelection		Director, Executive Officer President, Representative Director of SDP Global Co., Ltd.
8	Masaya Yamamoto	Reelection		Director, Executive Officer, in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division
9	Shigenobu Aikyo	Reelection	Outside Director Independent Director	Director
10	Aya Shirai	Reelection	Outside Director Independent Director	Director

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
1	Kan Ueno (August 27, 1947)	April 1970	Joined Nippon Petrochemicals Co., Ltd.	1,900
		April 2001	General Manager of General Affairs and Human Resources Department	
	[Reelection]	June 2002	Executive Officer, General Manager of General Affairs and Human Resources Department	
	[Outside Director]	June 2004	Managing Director and Executive Officer	
	[Independent Director]	June 2005	Director, Senior Vice President, and Executive Director of the Supply Division of Nippon Oil Corporation	
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	April 2006	Director, Senior Vice President, and Executive Director of the Chemicals Division	
	8 years	June 2008	Director, Senior Vice President, and Executive Director of the Chemicals Division of Nippon Oil Corporation Senior Vice President of SAN-PETROCHEMICALS CO., LTD. Outside Audit & Supervisory Board Member of the Company	
Attendance at Board Meetings during fiscal 2018:	July 2010	President, Representative Director of JX Nippon Information Technology Co., Ltd.		
15/15 (100%)	June 2011	Outside Director of the Company		
	June 2014	Outside Director, Chairman of the Board Meeting (to present)		
[Reason for nomination as candidate for Outside Director] The Company has greatly benefitted from Mr. Kan Ueno's concise words of advice regarding management from an independent position, coming from his years of business and managerial experience in the chemical industry. Furthermore, he has shown fairness in leading the Board of Directors in his duties as Chairman of the Board Meeting of the Company. We believe that, with the above experience and knowledge, he is suited for the role in carrying out supervisory functions and providing advice to the Company's management, and thereby propose his re-election as an Outside Director. Furthermore, he was an executive (Director, Senior Vice President) of Nippon Oil Corporation (currently JXTG Holdings, Inc., which held 4.8% of the voting rights of the Company as of March 31, 2019) until June 2010. Although there are sales transactions such as the procurement of raw materials between the Company and JXTG Nippon Oil & Energy Corporation, which operates under JXTG Holdings, Inc. umbrella, the ratio of the amount of sales to said company as a component of the Company's net sales and the ratio of procurement by the Company as a component of said company's net sales are respectively less than 1%, and we thus believe that there are no issues with respect to independence.				
2	Takao Ando (March 7, 1953)	April 1977	Joined the Company	11,000
		June 1998	Director, Deputy General Manager of Research & Development Division	
	[Reelection]	April 2001	Director, General Manager of Research & Development Division	
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	June 2003	Executive Officer, General Manager of Research & Development Division	
		June 2004	Executive Officer, General Manager of International Project Promotion Division	
		June 2007	Executive Officer	
		June 2008	Managing Executive Officer	
14 years	June 2010	Director, Senior Managing Executive Officer, and in charge of Sales & Marketing I		
Attendance at Board Meetings during fiscal 2018:	June 2011	President & CEO (to present)		
15/15 (100%)				
[Reason for nomination as candidate for Director] Mr. Takao Ando has served as President, Representative Director since 2011 and appropriately carried out his duties in supervising and executing the management operations of the Company. We believe that, with his wealth of experience and knowledge in overall management including research, sales and overseas business, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
3	Akinori Higuchi (November 7, 1959)	April 1984	Joined the Company	900
	[Reelection]	October 1984	Transferred to SAN NOPCO LIMITED	
		October 2005	General Manager of Pulp & Paper Chemicals Marketing and Sales Department	
		June 2012	President, Representative Director, and General Manager of Sales & Marketing Division	
		June 2014	Executive Officer of the Company	
		June 2015	Managing Executive Officer, General Manager of Petroleum & Environment Division	
Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	June 2016	Director, Managing Executive Officer, in charge of Sales & Marketing II, General Manager of Lubricating Oil Additives Division, and General Manager of Petroleum & Environment Division		
3 years				
Attendance at Board Meetings during fiscal 2018:	June 2018	Director, Senior Managing Executive Officer, in charge of Corporate Planning and Sales & Marketing II, General Manager of Lubricating Oil Additives Division, and General Manager of Petroleum, Construction & Environment Division		
15/15 (100%)	May 2019	Director, Senior Managing Executive Officer, in charge of Corporate Strategy and Production (to present)		
[Reason for nomination as candidate for Director] Mr. Akinori Higuchi has been involved in supervising and executing the management operations of the Company as an officer in charge of Sales & Marketing Division and has experience in supervising the overall operations in sales & marketing, research, and production as Chief Executive Officer of one of the Company's consolidated subsidiaries. In addition, he is making efforts as an officer in charge of corporate planning to promote the business strategy formulated in the Tenth Medium-Term Management Plan. We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.				
4	Kohei Maeda (November 3, 1960)	April 1985	Joined the Company	3,200
	[Reelection]	April 1999	General Manager of New Technologies & Business Development Office	
		June 2005	General Manager of Research & Development Division and General Manager of Research Administration Division	
		June 2010	Executive Officer, General Manager of Research & Application Division, and General Manager of Research Administration Division	
		October 2012	Executive Officer, General Manager of Research & Application Division, and Head of Head Office Research Laboratory	
		June 2014	Director, Executive Officer, General Manager of Research & Application Division, and Head of Head Office Research Laboratory	
Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	June 2015	Director, Managing Executive Officer, in charge of Research & Development, General Manager of Research & Application Division, and Head of Head Office Research Laboratory		
5 years				
Attendance at Board Meetings during fiscal 2018:	May 2019	Director, Managing Executive Officer, in charge of Sales & Marketing II, General Manager of Electronic Materials, Resins & Coloring Materials Division, and General Manager of Corporate Communications Division (to present)		
15/15 (100%)				
[Reason for nomination as candidate for Director] For many years, Mr. Kohei Maeda has been involved in management as an officer responsible for Research & Development, and has experience in supervising and executing the management operations of the Company as an officer in charge of Research & Development. Since he is familiar with various technologies and businesses of the Company, we believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
5	Hideya Narutaki (September 22, 1958) [Reelection]	April 1984 November 2002 October 2008 February 2009 June 2010 January 2012	Joined the Company General Manager, Toiletry Department of Nihashi Division Deputy General Manager of Yasui Division General Manager of Narutaki Division Executive Officer, General Manager of Toiletry, Detergent & Textile Division Executive Officer, in charge of Sales & Marketing I, and General Manager of Toiletry, Detergent & Textile Division	2,000
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	June 2012 June 2015 April 2017	Director, Executive Officer, in charge of Sales & Marketing I, and General Manager of Toiletry, Detergent & Textile Division Director, Managing Executive Officer, in charge of Sales & Marketing I, and General Manager of Toiletry, Detergent & Textile Division Director, Managing Executive Officer, in charge of Sales & Marketing I, General Manager of Biotechnology & Medical Division, and Head of Tokyo Branch Office (to present)	
	7 years			
	Attendance at Board Meetings during fiscal 2018:			
	15/15 (100%)			
[Reason for nomination as candidate for Director] For many years, Mr. Hideya Narutaki has been involved in management as an officer responsible for the Sales & Marketing Division, and has experience in supervising and executing the management operations of the Company as an officer in charge of Sales & Marketing. Additionally, he is also responsible for the Biotechnology & Medical Division, which is an area that is expected to bring new business growth. Since he is familiar with the Company's wide range of products, we believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.				
6	Atsushi Ota (February 2, 1958) [Reelection]	April 1982 April 2001 April 2004 July 2007 June 2012 June 2016 June 2018 May 2019	Joined the Company General Manager of Production Technology Department Head of Nagoya Factory and Kinuura Satellite Factory Deputy General Manager of Production Division, Head of Nagoya Factory and Kinuura Satellite Factory Executive Officer, General Manager of Personnel Division Director, Executive Officer, in charge of Production Director, Managing Executive Officer, in charge of Production, and General Manager of Production Division Director, Managing Executive Officer, in charge of Research & Development, General Manager of Research & Application No.1 Division, General Manager of Research Administration Division, Head of Head Office Research Laboratory, and General Manager of Personnel Division (to present)	2,100
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	(Significant concurrent position)		
	3 years	President, Representative Director of San Chemical Co., Ltd.		
	Attendance at Board Meetings during fiscal 2018:			
	15/15 (100%)			
[Reason for nomination as candidate for Director] For many years, Mr. Atsushi Ota has been involved in management as an officer responsible for Factories, and has experience in executing the management operations of the Company as an officer in charge of Production. He also has experience as an officer in charge of Personnel. We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
7	Hiroyuki Shimominami (January 22, 1960) [Reelection]	April 1983 October 2005 April 2009 June 2013 June 2016	Joined Tomen Corporation General Manager of Industrial Materials Department President of Toyota Tsusho (H.K.) Co., Ltd. Executive Officer of the Company Director, Executive Officer (to present)	1,100
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	(Significant concurrent position) President, Representative Director of SDP Global Co., Ltd.		
	3 years			
	Attendance at Board Meetings during fiscal 2018:			
	15/15 (100%)			
[Reason for nomination as candidate for Director] Mr. Hiroyuki Shimominami is Chief Executive Officer of one of the Company's consolidated subsidiaries in charge of production and sales of superabsorbent polymers, one of the main business of the Company. In addition, he holds managerial and marketing-related experience in the chemicals fields at a trading company. We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.				
8	Masaya Yamamoto (July 7, 1958) [Reelection]	April 1982 October 2006 June 2009 August 2013 June 2014 June 2016	Joined Toray Industries, Inc. General Manager on Special Assignment of Internal Control Department Member of the Board of P.T. Toray Industries Indonesia General Manager on Special Assignment of Finance & Controller's Division (Finance Chief of the Indonesia Districts) of Toray Industries, Inc. Deputy General Manager of Sales & Marketing Administration Division of the Company Executive Officer, General Manager of Administrative Affairs Division Director, Executive Officer, in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division (to present)	600
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):			
	3 years			
	Attendance at Board Meetings during fiscal 2018:			
	15/15 (100%)			
[Reason for nomination as candidate for Director] Mr. Masaya Yamamoto has experience in executing the management operations of the Company as an officer in charge of General Affairs. In addition, he engaged in activities related to finance and accounting divisions, internal control and overseas businesses at Toray Industries, Inc. We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
9	Shigenobu Aikyo (October 1, 1949)	April 1972	Joined the Sumitomo Bank, Limited	600
		June 1999	Executive Officer, General Manager of Human Resources Department	
	[Reelection]	April 2001	Executive Officer, General Manager of Planning Department of Sumitomo Mitsui Banking Corporation	
	[Outside Director]	April 2006	Senior Managing Director, Head of Investment Banking Unit of Sumitomo Mitsui Banking Corporation	
	[Independent Director]		Senior Managing Director (Executive Officer), Head of Investment Banking Planning Department of Sumitomo Mitsui Financial Group, Inc.	
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):	April 2007	Director and Deputy President, Head of Middle Market Banking Unit of Sumitomo Mitsui Banking Corporation	
	3 years	April 2010	Chairman of the Board and Representative Director of Nikko Cordial Securities Inc.	
		April 2011	Chairman of the Board and Representative Director of SMBC Nikko Securities Inc.	
		April 2015	Advisor	
	June 2016	Outside Director of the Company (to present)		
	Attendance at Board Meetings during fiscal 2018:	(Significant concurrent positions)		
	15/15 (100%)	Outside Director of HASHIMOTO SOGYO HOLDINGS CO., Ltd. Outside Director of MODEC, INC. Outside Director of DAIHEN Corporation Outside Director of NICHICON CORPORATION		
<p>[Reason for nomination as candidate for Outside Director]</p> <p>The Company has greatly benefitted from Mr. Shigenobu Aikyo's concise words of advice regarding management from an independent position, coming from his years of managerial experience in financial institutions. We believe that, with the above experience and knowledge, he is suited for the role in carrying out supervisory functions and providing advice to the Company's management, and thereby propose his re-election as an Outside Director.</p> <p>Furthermore, he was an executive (Chairman of the Board and Representative Director) of SMBC Nikko Securities Inc. until March 2015, but there are no transaction relationships between the Company and said bank. Although he was an executive (Director and Deputy President) of Sumitomo Mitsui Banking Corporation, a main lender for the Company, until March 2010, as it has been over nine years since his retirement, we believe that there are no issues with respect to independence. Additionally, although there are sales transactions between the Company and NICHICON CORPORATION, where he holds a concurrent position, the ratio of the amount of sales to said company as a component of the Company's net sales and the ratio of procurement by the Company as a component of said company's net sales are respectively less than 1%, and we thus believe that there are no issues with respect to independence. There are no transaction relationships between the Company and any of the other companies at which he holds concurrent positions.</p>				

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
10	Aya Shirai (May 23, 1960)	April 1979 Joined ALL NIPPON AIRWAYS CO., LTD. June 1993 Member of Amagasaki City Council December 2002 Mayor of Amagasaki City June 2018 Outside Director of the Company (to present)	100
	[Reelection] [Outside Director] [Independent Director]	(Significant concurrent positions) Outside Director of GUNZE LIMITED Outside Director of PEGASUS SEWING MACHINE MFG. CO., LTD. Outside Director of Sumitomo Precision Products CO., LTD.	
	Term of office as Director (at the conclusion of this year's Ordinary General Meeting of Shareholders):		
	1 year		
	Attendance at Board Meetings during fiscal 2018:		
	12/12 (100%)		
<p>[Reason for nomination as candidate for Outside Director] Ms. Aya Shirai has a wealth of experience and knowledge from her many years of involvement in municipal administration.</p> <p>Although she has not been directly involved in corporate management other than through experience as an Outside Director, we believe, with the above experience and knowledge, she is suited for the role in carrying out supervisory functions and providing advice to the Company's management, and thereby propose her re-election as an Outside Director. Furthermore, although there are sales transactions between the Company and GUNZE LIMITED, where she holds a concurrent position, the ratio of the amount of sales to said company as a component of the Company's net sales and the ratio of procurement by the Company as a component of said company's net sales are respectively less than 1%, and we thus believe that there are no issues with respect to independence. There are no transaction relationships between the Company and any of the other companies at which she holds concurrent positions.</p>			

(Notes)

1. Mr. Atsushi Ota concurrently serves as President, Representative Director of San Chemical Co., Ltd., which has a transactional relationship with the Company in product supply. Mr. Hiroyuki Shimominami concurrently serves as President, Representative Director of SDP Global Co., Ltd., which has a transactional relationship with the Company in product supply. Otherwise, there are no special interests between each candidate for Director and the Company.
2. Messrs. Kan Ueno and Shigenobu Aikyo and Ms. Aya Shirai are candidates for Outside Director.
3. The Company has entered into a limited liability agreement with each of Messrs. Kan Ueno and Shigenobu Aikyo and Ms. Aya Shirai wherein the limit of their liability for damages under Article 423, Paragraph 1 of the Companies Act is the minimum liability amount as stipulated under Article 425, Paragraph 1 of the Companies Act, provided that they carried out their duties in good faith and without gross negligence. The Company will continue the agreement if the re-election of each of them is approved.
4. On January 2019, Sumitomo Precision Products Co., Ltd., for which Ms. Aya Shirai serves as an Outside Director, discovered that expenses concerning some defense equipment contracts with the Ministry of Defense had been overstated. Said company has appointed an independent special committee to conduct an investigation. Although the details are under investigation, Ms. Aya Shirai has been promoting awareness of compliance with laws and regulations at the Board Meetings, and after the fact was discovered, she has offered opinions at Board Meetings, etc., on a thorough investigation to discover causes and enhance compliance systems to prevent recurrence.
5. The Company has designated Messrs. Kan Ueno and Shigenobu Aikyo and Ms. Aya Shirai as Independent Directors as stipulated by the Tokyo Stock Exchange. Additionally, if the re-election of each of the candidates is approved, the Company plans to designate these three persons as Independent Directors.
6. Mr. Shigenobu Aikyo is scheduled to retire as Outside Director of DAIHEN Corporation at its General Meeting of Shareholders scheduled to be held in June 2019. In addition, he is scheduled to assume the office of Outside Auditor of Starts Corporation Inc. at the end of June 2019.
7. Ms. Aya Shirai is scheduled to retire as Outside Director of GUNZE LIMITED at its General Meeting of

Shareholders scheduled to be held in June 2019, and as Outside Director of Sumitomo Precision Products CO., LTD. at its General Meeting of Shareholders scheduled to be held in June 2019. In addition, she is scheduled to assume the office of Outside Director of BROTHER INDUSTRIES, LTD. at the end of June 2019.

Proposal 2: Election of 2 Audit & Supervisory Board Members

The term of office of the Audit & Supervisory Board Member, namely Mr. Junzo Shimizu, will expire at the conclusion of this year's Ordinary General Meeting of Shareholders, and the Audit & Supervisory Board Member, namely Mr. Akiyoshi Kodera, will resign at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, we propose the election of 2 Audit & Supervisory Board Members.

The candidates are as follows.

The term of office of Mr. Takafumi Horie to be appointed as a substitute of the Audit & Supervisory Board Member, namely Mr. Akiyoshi Kodera, will be the same as the term of office of the retired Audit & Supervisory Board Member, and therefore it will be until the conclusion of the Ordinary General Meeting of Shareholders pertaining to the fiscal year ending within one year after the election.

Please note that the Audit & Supervisory Board has already given its approval to this proposal.

No.	Name		Current position, etc. at the Company
1	Takafumi Horie	New Candidate	General Manager of Auditing Division and General Manager of Business Auditing Department
2	Jun Karube	New Candidate	Outside Audit & Supervisory Board Member

No.	Name (Date of birth)	Career summary, positions, and significant concurrent positions		Number of shares of the Company held
1	Takafumi Horie (July 6, 1958) [New Candidate]	April 1983 December 1998 July 2003	Joined the Company General Manager of Functional Resin Research Department Deputy General Manager of Research & Development Division, and General Manager of Environmental Chemicals Research Department	200
	Term of office as Audit & Supervisory Board Member (at the conclusion of this year's Ordinary General Meeting of Shareholders):	June 2005 June 2008	General Manager of Research & Application Division Director, General Manager of Research & Development Control Division of SAN NOPCO LIMITED	
		June 2010 June 2012 April 2014 January 2016 April 2018	President, Representative Director and General Manager of Research & Development Control Division General Manager of Purchasing Division of the Company General Manager of Research Administration Division General Manager of Auditing Division and General Manager of Internal Control Department General Manager of Auditing Division and General Manager of Business Auditing Department (to present)	
-	[Reason for nomination as candidate for Audit & Supervisory Board Member] For many years, Mr. Takafumi Horie has been involved in management as an officer responsible for Research & Development, and has experience as Chief Executive Officer of one of the Company's consolidated subsidiaries and as an officer responsible for Purchasing. Currently serving as an officer responsible for Auditing, he is making efforts in auditing the execution of management and in enhancing internal controls and risk management systems of the Company and Group companies from the viewpoint of legality, effectiveness, and efficiency. We believe that, with the above broad experience and knowledge, he is a person capable of fulfilling the roles of an Audit & Supervisory Board Member, and thereby propose his election as an Audit & Supervisory Board Member.			
2	Jun Karube (July 1, 1953) [New Candidate] [Outside Audit & Supervisory Board Member]	April 1976 June 1999 June 2004 April 2006 June 2008 June 2011 June 2018	Joined Toyota Tsusho Corporation General Manager of Logistics Business Department Member of the Board Executive Officer Managing Executive Officer President & CEO, Representative Director Chairman of the Board, Representative Director (to present)	0
	Term of office as Audit & Supervisory Board Member (at the conclusion of this year's Ordinary General Meeting of Shareholders):	(Significant concurrent position) Chairman of the Board, Representative Director of Toyota Tsusho Corporation		
		-	[Reason for nomination as candidate for Outside Audit & Supervisory Board Member] Mr. Jun Karube has a wealth of experience from his many years of engagement in corporate management. We believe that, with the above experience and knowledge, he is a person capable of fulfilling the roles of an Audit & Supervisory Board Member, and thereby propose his election as an Outside Audit & Supervisory Board Member. Furthermore, he concurrently serves as Chairman of the Board, Representative Director of Toyota Tsusho Corporation, which is a major business partner of the Company. As he has a deep understanding of the Company's business content as well as the chemical industry, we expect to benefit from his useful suggestions and opinions from a diversified viewpoint.	

(Notes)

1. Mr. Jun Karube concurrently serves as Chairman of the Board, Representative Director of Toyota Tsusho Corporation, which has a transactional relationship with the Company in the procurement of raw materials and sales of the Company's products.
2. Mr. Jun Karube is a candidate for Outside Audit & Supervisory Board Member.
3. Mr. Jun Karube is an executive of Toyota Tsusho Corporation which has a special business relationship with the Company. He has received compensation for serving as a Member of the Board from Toyota Tsusho Corporation for

two years and will continue to receive such compensation.

4. The Company intends to enter into a limited liability agreement with Mr. Jun Karube, wherein the limit of his liability for damages under Article 423, Paragraph 1 of the Companies Act is the minimum liability amount as stipulated under Article 425, Paragraph 1 of the Companies Act, provided that he carried out his duties in good faith and without gross negligence.

<Reference> Standards for Independence of Outside Directors and Outside Audit & Supervisory Board Members (hereinafter “Outside Officers”)

When selecting independent officers, the Company shall adopt the “Standards for Determining the Independence of Outside Officers,” as determined below.

“Standards for Determining the Independence of Outside Officers”

An outside officer shall be deemed independent if he or she does not fall under any of the following items.

1. A party whose major business partner is the Sanyo Chemical Group (*1, also hereinafter “the Group”) (*2) or an executive thereof (*3).
2. A major business partner of the Group (*4) or an executive thereof.
3. A major lender of the Group (*5) or an executive thereof.
4. A major shareholder of the Company or an executive thereof.
5. A person who belongs to an accounting firm serving as the Group’s accounting auditor.
6. A legal professional, accountant, or consultant, etc. who receives money or profit from other property benefits of a large amount (*6) from the Group, in a form other than compensation for officers.
7. A person or an executive, such as a director, of an organization such as a legal entity or a partnership, etc. who receives donations or subsidies of a large amount from the Group.
8. An executive director, executive officer (*shikkoyaku*), executive officer (*shikkoyakuin*) or an employee, such as a manager, of a company in which an executive director or a full-time audit & supervisory board member of the Group concurrently serves as an outside director or an outside audit & supervisory board member of the said company.
9. A person who fell under any of items 1 through 8 above within the past three years.
10. A spouse or a relative within the second degree of kinship of a person who falls under any of items 1 through 8 but is a person of importance (*7).

*1: “The Sanyo Chemical Group” pertains to the entire network consisting of the Company, its subsidiaries and affiliates.

*2: “A party whose major business partner is the Group” refers to a party who received payments from the Company in an amount that is equivalent to 2% or more of the said party’s consolidated net sales for the most recent fiscal year.

*3: “An executive” refers to a director (excluding outside directors), an executive officer (*shikkoyaku*), executive officer (*shikkoyakuin*), executive director or any other person or employee equivalent thereto of an organization such as a legal entity.

*4: “A major business partner of the Group” refers to a party from whom the Company received payments in an amount that is equivalent to 2% or more of the Company’s consolidated net sales for the most recent fiscal year.

*5: “A major lender of the Group” refers to a party that provides financing to the Company in an amount that is equivalent to 2% or more of the Company’s consolidated total assets for the most recent fiscal year.

*6: “A large amount” for an individual is equivalent to an average amount over the past three years equivalent to ¥10 million or more; for an organization such as a legal entity or a partnership, an average amount over the past three years exceeding 2% of the consolidated net sales or total revenues.

*7: “A person of importance” refers to a director (excluding outside directors), an audit & supervisory board member (excluding outside audit & supervisory board members), an executive officer or an employee who holds a managerial position above the general manager level.