

Basic Policy on Sustainability and Identification of Material Issues

- Toward the sustainable creation of economic and social values -

Sanyo Chemical Industries, Ltd. has formulated a new “Basic Policy on Sustainability” and identified “Material issues” as important issues that will have a significant impact on the Group's value creation over the medium to long term, in order to realize sustainable growth towards future by enhancing both economic and social values in close cooperation with all the stakeholders.

Based on our company mission, “Establish a better society through our corporate activities”, our group has consistently practiced sustainable management since the foundation. In order to make this management stance clear to our stakeholders, we have formulated our "Basic Policy on Sustainability" and identified "Material issues" as important issues that will have our Group's value creation over the medium to long term. We will work to resolve these issues as a priority in “WakuWaku Management*1”, which we are promoting in order to achieve our vision for 2030.

1. Basic Policy on Sustainability



Our mission is to establish a better society through our corporate activities since the foundation. Sanyo Chemical Group will realize sustainable growth towards future by enhancing both economic and social values in close cooperation with all the stakeholders.

2. Identification of Material issues

We have identified six material issues based on our company mission “Establish a better society through our corporate activities”. We address these issues while realizing “inspiration of WakuWaku feeling from all the stakeholders”, “co-creation of environmental, social and economic values with the stakeholders”, and “facilitation of every employee’s value creation”.

In addition to working to resolve these issues, our group will continue to practice sustainable management by strengthening communication with stakeholders through proactive information disclosure.

<Material issues on business domain>

Classification	Material Issues
Environment · Support environment by creating an environment friendly circular-oriented society	Achieve carbon neutrality as Interface Innovator 
Life · Support people and their lives by creating a society where people can live healthy and safely	Improve QOL by Performance Through Chemistry 

<Material issues on management domain>

Classification	Material Issues
Society · Support diversity by creating a society where everyone can shine with their personality	Create innovations by supporting value creation of industry, culture and education. 
	Develop human resources and improve working environment by recognizing diversity 
Governance · Retain social trust with transparent management	Conduct the risk management thoroughly by strengthening the Guardian function 
	Implement Management of challenge oriented and transparent 

*For more information, please click here.

<https://www.sanyo-chemical.co.jp/eng/sustainability/materialissues>

<Reference>

1 WakuWaku Management

Our unique management approach that inspires each WakuWaku feeling of all the stakeholders, by spotlighting on every employee and making each a key player who can contribute to the creation of value, so that we can grow into the profit-oriented strong One Team. We will develop activities for a sustainable and better society towards “WakuWaku Future”.

2 Interface Innovator

Facilitate changes at all the interfaces by not only providing technologies and products such as interface control but also connecting people and providing solutions beyond the boundaries of chemistry.

About Sanyo Chemical

Sanyo Chemical established in 1949 in Kyoto, Japan, is a global manufacturer and seller of performance chemicals. Beginning as a manufacture of soap and texture agents we have since diversified our product portfolio to meet the needs of the market, Today, we feature over 3,000 different types of products and have established an international presence. Our portfolio of chemicals spans a variety of industries and types, from automotive components to daily-use electronics, as well as cosmetics and medical equipment, all with the aim of creating ore safe and environmentally friendlier offerings, improving lives and societies across the world. We aim to contribute to realize a sustainable society through our corporate activities.

<https://www.sanyo-chemical.co.jp/eng>

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