GRI Content Index

*This index refers to information related to items of GRI Standard as a reference, but does not indicate that this report is in accordance with GRI Standard. "Not Applicable" indicates that the corresponding items are not relevant or have no cases relevant to any critical levels. "-" indicates no information.

ASR stands for Annual Securities Report (FY2022). CGR stands for Corporate Governance Report (July 7, 2022). For details on the following reports, see P11.

Universal standards

General disclosures (2016)

		Corresponding part		
Org	ganizational profile (2016)	Integrated Report 2022	CSR Data Book 2022 (Japanese title: Japanese ver. only)	ASR, CGR, and others
102-1	Name of the organization	P58 Company Overview	P2 概要	https://www.sanyo-chemical.co.jp/eng/company/overview
102-2	Activities, brands, products, and services	P23-32 Business Overview	P14-15 こんなところで三洋化成	https://www.sanyo-chemical.co.jp/eng/company/suchaplace ASR P4
102-3	Location of headquarters	P58 Company Overview	P2 概要	https://www.sanyo-chemical.co.jp/eng/company/overview
102-4	Location of operations	P6 Major business bases of the Sanyo Chemical Group	P3 対象事業所	https://www.sanyo-chemical.co.jp/eng/company/overview
102-5	Ownership and legal form	P57 Stock Information P58 Company Overview	P2 概要	https://www.sanyo-chemical.co.jp/eng/company/overview
102-6	Markets served	P23-32 Business Overview		https://www.sanyo-chemical.co.jp/eng/products_info ASR P4
102-7	Scale of the organization	P5 At a Glance P58 Company Overview	P2 概要	https://www.sanyo-chemical.co.jp/eng/company/overview ASR P1
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102-9	Supply chain		P33 サステナブル調達	
102-10	Significant changes to the organization and its supply chain			ASR P9
102-11	Precautionary Principle or approach	P47 Risk Management	P50 リスクマネジメント	ASR P11
102-12	External initiatives	P39 Support for external organizations	P6 賛同するイニシアチブ	
102-13	Membership of associations		P6 主な参画団体	

	Strategy (2016)	Corresponding part		
	Strategy (2010)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
102-14	Statement from senior decision-maker	P11-18 Message from the President		https://www.sanyo-chemical.co.jp/eng/sustainability/message
102-15	Key impacts, risks, and opportunities	P11-18 Message from the President		ASR P9 ASR P11

Ethica and integrity (2016)		Corresponding part		
	thics and integrity (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
102-16	Values, principles, standards, and norms of behavior	P1 Sanyo Chemical Group Corporate Identity	P4 経営マネジメントシステム P78-82 方針類	
102-17	Mechanisms for advice and concerns about ethics	P48 Compliance	P48 コンプライアンス	

	Governance (2016)		Corresponding part	
	Governance (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
102-18	Governance structure	P43-46 Corporate Governance	P47 コーポレート・ガバナンス	ASR P26-40 CGR
102-19	Delegating authority	P43-46 Corporate Governance	P4 経営マネジメントシステム P47 コーポレート・ガバナンス	ASR P26-40 CGR
102-20	Executive-level responsibility for economic, environmental, and social topics	P43-46 Corporate Governance	P4 経営マネジメントシステム	ASR P26-40 CGR
102-21	Consulting stakeholders on economic, environmental, and social topics		P4 経営マネジメントシステム P6 ステークホルダーとの かかわり	CGR
102-22	Composition of the highest governance body and its committees	P43-46 Corporate Governance	P47 コーポレート・ガバナンス P65 ESGデータ集 ガバナンスデータ集	ASR P26-40 CGR
102-23	Chair of the highest governance body	P43-46 Corporate Governanc	P47 コーポレート・ガバナンス	ASR P26-40 CGR
102-24	Nominating and selecting the highest governance body	P43-46 Corporate Governance	P47 コーポレート・ガバナンス P65 ESGデータ集 ガバナンスデータ集	ASR P26-40 CGR
102-25	Conflicts of interest			ASR P35-36 CGR
102-26	Role of highest governance body in setting purpose, values, and strategy	P43-46 Corporate Governance	P4 経営マネジメントシステム	ASR P26-40 CGR
102-27	Collective knowledge of highest governance body	P43-46 Corporate Governance	P4 経営マネジメントシステム	ASR P26-40 CGR
102-28	Evaluating the highest governance body's performance	P43-46 Corporate Governance		ASR P26-40 CGR
102-29	Identifying and managing economic, environmental, and social impacts	P19 Sanyo Chemical Group Material Issues	P4 経営マネジメントシステム	ASR P26-40 CGR
102-30	Effectiveness of risk management processes	P43-46 Corporate Governance	P49-50 内部統制、 リスクマネジメント	ASR P9-16
102-31	Review of economic, environmental, and social topics	P43-46 Corporate Governance	P4 経営マネジメントシステム P65 ESGデータ集 ガバナンスデータ集	ASR P9-16 ESG Data Sheet P14
102-32	Highest governance body's role in sustainability reporting	P43-46 Corporate Governance	P4 経営マネジメントシステム	ASR P26-40
102-33	Communicating critical concerns	P43-46 Corporate Governance	P47-48 コーポレート・ガバナンス、 コンプライアンス	ASR P9-16
102-34	Nature and total number of critical concerns	P47-48 Risk Management, Compliance	P48 コンプライアンス P50 リスクマネジメント P66 ESGデータ集 ガバナンスデータ集	ASR P9-16 ESG Data Sheet P15
102-35	Remuneration policies			ASR P26-40 CGR
102-36	Process for determining remuneration	P43-46 Corporate Governance		ASR P26-40 CGR
102-37	Stakeholders' involvement in remuneration	P43-46 Corporate Governance		ASR P26-40 CGR
102-38	Annual total compensation ratio		-	
102-39	Percentage increase in annual total compensation ratio		-	

Ctola	shalder angagement (2016)	Corresponding part		
Stake	eholder engagement (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
102-40	List of stakeholder groups		P4 CSR経営 P6 ステークホルダーとのかかわり	
102-41	Collective bargaining agreements		P5 労働組合との協調	
102-42	Identifying and selecting stakeholders		P4 CSR経営 P6 ステークホルダーとのかかわり	
102-43	Approach to stakeholder engagement		P6 ステークホルダーとのかかわり	CGR
102-44	Key topics and concerns raised	P19 Sanyo Chemical Group Material Issues	P4 CSR経営	

Depositing proceeding (2016)			Corresponding part		
K	eporting practice (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
102-45	Entities included in the consolidated financial statements		P3 対象事業所	ASR P6-7 ASR P54	
102-46	Defining report content and topic Boundaries	P58 Company Overview	P2 データブックの対象範囲	ASR P6-7 ASR P54	
102-47	List of material topics	P19 Sanyo Chemical Group Material Issues	P4 CSR経営 P9 CSR活動 2021年度推進結果と 2022年度推進計画		
102-48	Restatements of information		not applicable		
102-49	Changes in reporting	P19 Sanyo Chemical Group Material Issues			
102-50	Reporting period	P58 Period covered	P2 本データブックの範囲	ASR Cover	
102-51	Date of most recent report		P2 本データブックの範囲		
102-52	Reporting cycle		P2 本データブックの範囲		
102-53	Contact point for questions regarding the report		P2 本報告書に関する お問い合わせ先	ASR Cover https://www.sanyo-chemical.co.jp/eng/contact CGR	
102-54	Claims of reporting in accordance with the GRI Standards		We do not claim that this report is in accordance with GRI Standard. P2 参考にしたガイドライン	This table	
102-55	GRI content index			This table	
102-56	External assurance		P51 CSRデータブックの 第三者検証	ASR P96-102	

Management Approach

Management Approach (2016)		Corresponding part		
IVIAI	nagement Approach (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
103-1	Explanation of the material topic and its Boundary	P19 Sanyo Chemical Group Material Issues	P4 CSR経営 P9 CSR活動 2021年度推進結果と 2022年度推進計画	ASR P9-16
103-2	The management approach and its components	P19 Sanyo Chemical Group Material Issues	P5 CSR経営から サステナブル経営へ P9 CSR活動 2021年度推進結果と 2022年度推進計画 P16 レスポンシブル・ケア(RC) マネジメント	ASR P9-16
103-3	Evaluation of the management approach		P5 CSR経営から サステナブル経営へ P9 CSR活動 2021年度推進結果と 2022年度推進計画 P16 レスポンシブル・ケア(RC) マネジメント	ASR P9-16

Topic-specific Standards

ECONOMIC

Economic Borformanos (2016)		Corresponding part			
ECO	nomic Performance (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
201-1	Direct economic value generated and distributed	P9 Financial highlights P55-56 Eleven-year Financial Summary		ASR P47-93	
201-2	Financial implications and other risks and opportunities due to climate change	P37-38 Climate Change	P19-21 気候変動		
201-3	Defined benefit plan obligations and other retirement plans			ASR P69-70 CGR	
201-4	Financial assistance received from government		-		
			Corresponding part		
I	Market Presence (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
202-1	Ratios of standard entry level wage by gender compared to local minimum wage		-		
202-2	Proportion of senior management hired from the local community		-		
			Corresponding part		
Indire	ect Economic Impacts (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
203-1	Infrastructure investments and services supported	P40 Challenge for the Kyoto traditional industry team	P43-44 社会活動、社会貢献活動 P63-64 ESGデータ集 社会関連データ集	ESG Data Sheet P12-13	
203-2	Significant indirect economic impacts		-		
			Corresponding part		
Pro	ocurement Practices (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
204-1	Proportion of spending on local suppliers		_		
			Corresponding part		
	Anti-corruption (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
205-1	Operations assessed for risks related to corruption		-		
205-2	Communication and training about anti-corruption policies and procedures		P48 コンプライアンス		
205-3	Confirmed incidents of corruption and actions taken		P66 ESGデータ集 ガバナンスデータ集	ESG Data Sheet P15	
Anti-	competitive Behavior (2016)	Integrated Report 2022	Corresponding part CSR Data Book 2022	ASR, CGR, and others	
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		P66 ESGデータ集 ガバナンスデータ集	ESG Data Sheet P15	

	TAX (2019)	Corresponding part		
	TAX (2019)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
207-1	Approach to tax			ASR P71-72, 92
207-2	Tax governance, control, and risk management		_	
207-3	Stakeholder engagement and management of concerns related to tax			ASR P71-72, 92
207-4	Country-by-country reporting		_	

ENVIRONMENT

	Materials (2016)	Corresponding part		
	ivialenais (2010)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
301-1	Materials used by weight or volume		P17 環境負荷の全体像 P55 ESGデータ集 環境データ集	ESG Data Sheet P4
301-2	Recycled input materials used		P22 廃棄物発生抑制・省資源 P55 ESGデータ集 環境データ集	ESG Data Sheet P4
301-3	Reclaimed products and their packaging materials		_	

	F (0010)	Corresponding part		
	Energy (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
302-1	Energy consumption within the organization	P37 Target in the Sustainability Action Plan, Energy conservation	P17 環境負荷の全体像 P21 省エネルギー P55-57 ESGデータ集 環境データ集	ESG Data Sheet P4-5
302-2	Energy consumption outside of the organization	P38 CO ₂ emissions through the supply chain (Scope3)	P20 サプライチェーンを通じた CO2排出(Scope3) P55-57 ESGデータ集 環境データ集	ESG Data Sheet P5-6
302-3	Energy intensity		P21 省エネルギー P26 環境効率指標 P56 ESGデータ集 環境データ集	ESG Data Sheet P6
302-4	Reduction of energy consumption	P37-38 Climate Change	P18 環境活動計画21-24 P21 省エネルギー P26 環境効率指標 P56 ESGデータ集 環境データ集	ESG Data Sheet P6
302-5	Reductions in energy requirements of products and services		P11 エコ製品 P27 環境対応製品 P55-57 ESGデータ集 環境データ集	ESG Data Sheet P5-6

\^	/-t		Corresponding part		
V	/ater and Effluents (2018)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
303-1	Interactions with water as a shared resource		P18 環境活動計画21-24 P22 用水使用量削減 P55 ESGデータ集 環境データ集	ESG Data Sheet P4-5	
303-2	Management of water discharge-related impacts		P23 公害防止 P55-56 ESGデータ集 環境データ集	ESG Data Sheet P5-6	
303-3	Water withdrawal		P55 ESGデータ集 環境データ集 P67-73 ESGデータ集 サイトレポート	ESG Data Sheet P6	
303-4	Water discharge		CSRデータブックP23 公害防止 P55-56 ESGデータ集 環境データ集 P67-73 ESGデータ集 サイトレポート	ESG Data Sheet P6	
303-5	Water consumption		P18 環境活動計画21-24 P22 用水使用量削減 P55-56 ESGデータ集 環境データ集 P67-73 ESGデータ集 サイトレポート	ESG Data Sheet P5-6	

	Biodiversity (2016)	Corresponding part		
	Diodiversity (2010)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		P43 環境保全への貢献 P64 ESGデータ集 社会関連データ集	ESG Data Sheet P13
304-2	Significant impacts of activities, products, and services on biodiversity		P24 生物多様性の取り組み	
304-3	Habitats protected or restored		P43 環境保全への貢献 P64 EESGデータ集 社会関連データ集	ESG Data Sheet P13
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations		_	

Emissions (2016)			Corresponding part		
	Emissions (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
305-1	Direct (Scope 1) GHG missions	P10 Non-financial highlights P37-38 Climate Change	P20 温暖化ガス排出状況 (Scope1+Scope2) P57 ESGデータ集 環境データ集	ESG Data Sheet P6	
305-2	Energy indirect (Scope 2) GHG emissions	P10 Non-financial highlights P37-38 Climate Change	P20 温暖化ガス排出状況 (Scope1+Scope2) P57 ESGデータ集 環境データ集	ESG Data Sheet P6	
305-3	Other indirect (Scope 3) GHG emissions	P10 Non-financial highlights P37-38 Climate Change	P20 サプライチェーンを通じた CO2排出(Scope3) P57 ESGデータ集 環境データ集	ESG Data Sheet P6	
305-4	GHG emissions intensity		P20 温暖化ガス排出状況 (Scope1+Scope2)		
305-5	Reduction of GHG emissions	P37-38 Climate Change	P20 温暖化ガス排出状況 (Scope1+Scope2) P57 ESGデータ集 環境データ集	ESG Data Sheet P6	
305-6	Emissions of ozone-depleting substances (ODS)		P21 フロン類(温暖化ガスおよび オゾン層破壊物質) P56P SGデータ集 環境データ集	ESG Data Sheet P5	
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		P17 環境負荷の全体像 P23 汚染防止 P55-60 ESGデータ集 環境データ集	ESG Data Sheet P4-10	

	Masta (2000)	Corresponding part		
Waste (2020)		Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
306-1	Waste generation and significant waste-related impacts	P10 Non-financial highlights	P17 環境負荷の全体像 P18 環境活動計画21-24 P22 廃棄物発生抑制・省資源 P23 汚染防止 P55-60 ESGデータ集 環境データ集 P67-73 ESGデータ集 サイトレポート	https://www.sanyo-chemical.co.jp/eng/sustainability ESG Data Sheet P4-10
306-2	Management of significant waste-related impacts		P25 環境会計 P26 環境効率指標 P27 環境対応製品	https://www.sanyo-chemical.co.jp/eng/sustainability
306-3	Waste generated	P10 Non-financial highlights	P17 環境負荷の全体像 P18 環境活動計画21-24 P22 廃棄物発生抑制・省資源 P23 汚染防止 P55-60 ESGデータ集 環境データ集 P67-73 ESGデータ集 サイトレポート	ESG Data Sheet P4-10

Waste (2020)		Corresponding part		
		Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
306-4	Waste diverted from disposal		P17 環境負荷の全体像 P18 環境活動計画21-24 P22 廃棄物発生抑制・省資源 P23 汚染防止 P55-60 ESGデータ集 環境データ集 P67-73 ESGデータ集 サイトレポート	ESG Data Sheet P4-10
306-5	Waste directed to disposal		P17 環境負荷の全体像 P18 環境活動計画21-24 P22 廃棄物発生抑制・省資源 P23 汚染防止 P55-60 ESGデータ集 環境データ集 P67-73 ESGデータ集 サイトレポート	ESG Data Sheet P4-10

Environmental Compliance (2016)		Corresponding part		
		Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
307-1	Non-compliance with environmental laws and regulations		P23 公害防止 P66 ESGデータ集 ガバナンスデータ集	ESG Data Sheet P15

Supplier Environmental Assessment		Corresponding part		
	(2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
308-1	New suppliers that were screened using environmental criteria		P33 サステナブル調達	https://www.sanyo-chemical.co.jp/eng/sustainability/supplier
308-2	Negative environmental impacts in the supply chain and actions taken		P24 RSPO認証	

SOCIAL

	Employment (2016)	Corresponding part		
	Employment (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
401-1	New employee hires and employee turnover		P38 雇用および就業の状況 P61 ESGデータ集 社会関連データ	ESG Data Sheet P10
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		_	
401-3	Parental leave		P36 ダイバーシティ・エクイティ& インクルージョン(DEI)の推進 P38 雇用および就労の状況 P61 ESGデータ集 社会関連データ	ESG Data Sheet P10

Labor/Management Relations (2016)			Corresponding part	
		Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
402-1	Minimum notice periods regarding operational changes		_	

Occupational Health and Safety (2018)		Corresponding part		
		Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
403-1	Occupational health and safety management system	P41-42 Occupational Safety and Health/Accident Prevention	P16 レスポンシブル・ケア(RC) マネジメント P28-29 労働安全	

Occupational Health and Safety (2018)			Corresponding part	
Occupa	itional Health and Safety (2018)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
403-2	Hazard identification, risk assessment, and incident investigation	P41-42 Occupational Safety and Health/Accident Prevention	P16 レスポンシブル・ケア(RC) マネジメント P28-29 労働安全 P30 保安防災活動 P61 ESGデータ集 社会関連データ	ESG Data Sheet P10
403-3	Occupational health services	P41-42 Occupational Safety and Health/Accident Prevention	P16 レスポンシブル・ケア(RC) マネジメント P28-29 労働安全 P30 保安防災活動	
403-4	Worker participation, consultation, and communication on occupational health and safety		P28-29 労働安全 P30 保安防災活動	
403-5	Worker training on occupational health and safety	P41-42 Occupational Safety and Health/Accident Prevention	P28-29 労働安全 P30 保安防災活動 P67-74 ESGデータ集 サイトレポート	
403-6	Promotion of worker health	P39 Health management	P41-42 健康経営 P62 ESGデータ集 社会関連データ集	ESG Data Sheet P11
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	P41-42 Occupational Safety and Health/Accident Prevention	P28-29 労働安全 P30 保安防災活動	
403-8	Workers covered by an occupational health and safety management system		P16 レスポンシブル・ケア(RC) マネジメント P28-29 労働安全 P30 保安防災活動	
403-9	Work-related injuries	P10 Non-financial highlights P41-42 Occupational Safety and Health/Accident Prevention	P29 労働災害の状況 P61 ESGデータ集 社会関連データ集	ESG Data Sheet P10
403-10	Work-related ill health		P41-42 健康経営 P61-62 ESGデータ集 社会関連データ集	ESG Data Sheet P10-11

T -: ' F- ' (0040)		Corresponding part		
Ira	ining and Education (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
404-1	Average hours of training per year per employee		P35 人材育成 P61 ESGデータ集 社会関連データ	ESG Data Sheet P10
404-2	Programs for upgrading employee skills and transition assistance programs		P35 人材育成 P40 社内複業制度のトライアル 運用を開始、パーソナル研究 チャレンジ P61 ESGデータ集 社会関連データ	ESG Data Sheet P10
404-3	Percentage of employees receiving regular performance and career development reviews		P35 人材育成 P61 ESGデータ集 社会関連データ	ESG Data Sheet P10

Diversity and Equal Opportunity		Corresponding part		
	(2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others
405-1	Diversity of governance bodies and employees	P39 Diversity, equity & inclusion (DEI) P43-46 Corporate Governance	P36-37 ダイバーシティ・エクイティ &インクルージョン(DEI) の推進 P47 コーポレート・ガバナンス P61 ESGデータ集 社会関連データ集 P65 ESGデータ集 ガバナンスデータ集	CGR ESG Data Sheet P10 ESG Data Sheet P14
405-2	Ratio of basic salary and remuneration of women to men		_	

Nor discussion in (0040)		Corresponding part			
<u> </u>	Ion-discrimination (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
406-1	Incidents of discrimination and corrective actions taken		P34 人権尊重 P48 コンプライアンス P66 ESGデータ集 ガバナンスデータ集	ESG Data Sheet P15	
Freedom of Association and		Corresponding part			
Co	ollective Bargaining (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		P33 サステナブル調達	https://www.sanyo-chemical.co.jp/eng/sustainability/supplier	
		Corresponding part			
	Child Labor (2016)	 Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
408-1	Operations and suppliers at significant risk for incidents of child labor		P33 サステナブル調達 P34 人権尊重	https://www.sanyo-chemical.co.jp/eng/sustainability/supplier	
5 1 0 1 1 1		Corresponding part			
FOI	rced or Compulsory Labor (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor		P33 サステナブル調達 P34 人権尊重	https://www.sanyo-chemical.co.jp/eng/sustainability/supplier	
			Corresponding part		
S	Security Practices (2016)	 Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
410-1	Security personnel trained in human rights policies or procedures		-		
Rig	ghts of Indigenous Peoples (2016)	Integrated Report 2022	Corresponding part CSR Data Book 2022	ASR, CGR, and others	
411-1	Incidents of violations involving rights of indigenous peoples	intograted Hopert 2022	not applicable	/ Ort, Gart, and Othors	
Huma	an Rights Assessment (2016)	Intograted Perset 0000	Corresponding part	ACD CCD and allows	
412-1	Operations that have been subject to human rights reviews or impact assessments	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
412-2	Employee training on human rights policies or procedures		P34 人権尊重		
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening		-		

	ocal Communities (2016)		Corresponding part		
_	ocal Communities (2010)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
413-1	Operations with local community engagement, impact assessments, and development programs		P43-44 社会活動、社会貢献活動 P67-74 ESGデータ集 サイトレポート		
413-2	Operations with significant actual and potential negative impacts on local communities	not applicable			
			Corresponding next		
Supp	lier Social Assessment (2016)	 Integrated Report 2022	Corresponding part CSR Data Book 2022	ASR, CGR, and others	
414-1	New suppliers that were screened using social criteria	intogratod Hoport 2022	P33 サステナブル調達	https://www.sanyo-chemical.co.jp/eng/sustainability/supplie	
414-2	Negative social impacts in the supply chain and actions taken	not applicable			
			Corresponding part		
	Public Policy (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
415-1	Political contributions		P48 コンプライアンス P66 ESGデータ集 ガバナンスデータ集	ESG Data Sheet P15	
Custo	omer Health and Safety (2016)	Integrated Depart 2000	CSR Pata Book 2022	ACD CCD and athera	
416-1	Assessment of the health	Integrated Report 2022	CSR Data Book 2022 P31 製品安全·品質保証	ASR, CGR, and others https://www.sanyo-chemical.co.jp/products/en/sds/	
410-1	and safety impacts of product and service categories		F01 表吅义土·吅具体証	пцр.,//www.sariyu-ыгеппсаг.со.;р/ргосистустусту	
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	not applicable			
			Corresponding part		
Ма	rketing and Labeling (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
417-1	Requirements for product and service information and labeling		P31 製品安全·品質保証		
417-2	Incidents of non-compliance concerning product and service information and labeling		not applicable		
417-3	Incidents of non-compliance concerning marketing communications	not applicable			
			Corresponding part		
,	Customer Privacy (2016)	 Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data		P49 情報管理	https://www.sanyo-chemical.co.jp/eng/privacy	
			Corresponding part		
Socio	economic Compliance (2016)	Integrated Report 2022	CSR Data Book 2022	ASR, CGR, and others	
419-1	Non-compliance with laws and regulations in the social and economic area		P66 ESGデータ集 ガバナンスデータ集	ESG Data Sheet P15	

Sanyo Chemical Group Integrated Report 2022

https://www.sanyo-chemical.co.jp/eng/ir_info/integrated_report

CSR Data Book 2022; Japanese version only

https://www.sanyo-chemical.co.jp/sustainability/csr_report

ESG Data Sheet 2022

https://www.sanyo-chemical.co.jp/eng/sustainability/esg_gri

ASR: 第98期有価証券報告書

Annual Securities Report (FY2022); Japanese version only

https://www.sanyo-chemical.co.jp/wp/wp-content/uploads/2022/06/yuuka21_4_4.pdf

CGR: コーポレートガバナンスに関する報告書(2022年7月7日)

Corporate Governance Report (July 7, 2022); Japanese version only

https://www.sanyo-chemical.co.jp/wp/wp-content/uploads/2022/07/governance20220708.pdf