

*Beyond
the boundaries
of chemistry
by chemistry.*



Establish a better society through our corporate activities

It has been 116 years since the company's predecessor, Tada Soap-Oleo Works, was established in Kyoto in 1907. Based on our company mission statement above, we strive to provide solutions through our performance chemicals.

To bring about a sustainable world, we will work as a group—as One Team—to be an Interface Innovator, using our chemical capabilities to innovate beyond the boundaries of chemistry and build a “WakuWaku future*” with all of our stakeholders.

Akinori Higuchi

Representative Director, President and CEO

* “WakuWaku” is the Japanese word which express positive, bright, up-lifting feeling inspired by inner motivations and/or own wills.

Sanyo Chemical's 3 Unique Features

**Chemistry
×
Creativity**

**A Supportive
Culture
For Individual Effort**

**The Creation of
Added Value
By Respecting Diversity**

The Sanyo Chemical Group values every employee's potential and encourages their growth. We are generating new value through a unique approach that combines human creativity with the limitless possibilities of chemistry.



Beyond the boundaries of chemistry by chemistry.

01 Chemistry × Creativity



Our predecessor Tada Soap-Oleo Works specialized in application of chemical technologies. Today, Sanyo Chemical aims to build a better world by combining chemistry and peerless creativity to meet diverse needs and contribute to sustainability.

The Potential of Chemistry

We are converting chemistry's potential into performance to support people's lives, resolve issues in society, and blaze a path to the future.

Meeting Needs with Creativity

We combine out-of-the-box thinking with the core technologies we have developed to come up with highly creative solutions.

Chemistry × Creativity



As a solutions company, Sanyo Chemical continues to support your lives.

Generating New Ideas



We have created a workplace environment that allows new ideas to emerge by promoting technical exchanges between departments and by supporting contrary views.

Key Technical Expertise



We make high-quality products that take advantage of our strengths in R&D and production technology that have been built up since the period of Tada Soap-Oleo Works.

PICK UP

Received “Kyo-no-Shinise” Commendation from Kyoto Prefecture

We received this commendation as a long-established company of Kyoto that has manufactured and sold products for over 100 years since its founding of predecessor, Tada Soap-Oleo Works, based on soap and other manufacturing technologies developed at that time.



02 A Supportive Culture For Individual Effort



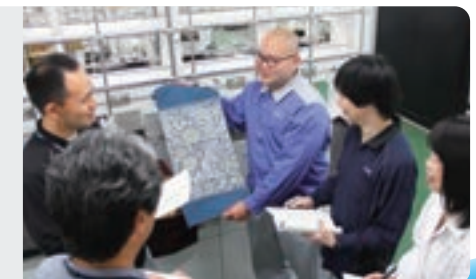
Sanyo Chemical believes that the growth of our employees leads to growth for the company and helps build a better society. For that very reason, we have built a culture over the years that encourages each individual to take on challenges.



PICK UP

Our Employees Give Shape to Their Passion —Taking on Challenges to Revitalize Traditional Kyoto Industries—

“We are eager to revitalize traditional Kyoto industries, utilizing our company’s strengths as a chemical company bred in Kyoto.” We will continue to take on challenges in cooperation with the city and prefectural government of Kyoto, driven by the passion of each and every employee of our company.



03 The Creation of Added Value By Respecting Diversity



Sanyo Chemical respects the diversity of our employees—their personal identity and individuality. We will help bring about a sustainable world by creating added value through everyone's ideas combined with our technologies applied to diversifying needs.

Encouraging every person to live vigorously as they are

We value and accept diverse points of view based on understanding individual perspectives on DEI (Diversity, Equity & Inclusion). In this area, we are building a record and expanding opportunities for all of our employees.

Ensuring well-being

Employees are the greatest asset of any company. Instead of leaving each person to fend for themselves in terms of health, the company teams up with its labor union and health insurance association to ensure employees' well-being.

Encouraging pride and job satisfaction

We are promoting various work style reforms to create a workplace that promotes diversity and allows each person to be highly productive.



"Kurumin"/
"Platinum Kurumin"
certified
First company in Kyoto
Prefecture to be
"Kurumin" certified



Received the highest
rating of "Gold"
in the PRIDE Index
for 4 consecutive years



Received the highest
3-star rating in
"Eruboshi"



Certified as a Health and
Productivity Management
Outstanding Organization
for 5 consecutive years

Recognized as the first Best-Practice Company in Kyoto Prefecture for our proactive efforts to reform work styles

Cosponsor of Paralympic Art

Sanyo Chemical supports the independence of artists with disabilities as an official partner of Paralympic Art operated by SHOUGAISHA JIRITSU SUISHIN KIKOU ASSOCIATION.

Artist Name: Kanayo Goto
Title: 光 (light)



Sanyo Chemical's "WakuWaku Future"

Our mission is to build a better society. We will take advantage of the unique strengths we have inherited as a company in creating solutions to address social issues and meet diverse needs, extending beyond the boundaries of chemistry. In the process, we will join hands with you to create a "WakuWaku future."

Mission

Establish a better society through our corporate activities

The Society We Want to Achieve

We will work to build an environment-friendly circular-oriented society, a society where people can live healthy and safely, and a society where everyone can shine with their personality.

Vision

Co-creation of Economical Value
Enhancement of Corporate Value
Co-creation of Environmental & Social Value

The Vision of Sanyo Chemical

Grow into a global, unique, and highly profitable company where every employee feels pride and satisfaction in its work.

Contribution to Carbon Neutrality



- CO₂ – Capture/Utilization
- Energy management
- Contribution to the reduction of GHG emissions
- Contribution to the circular society

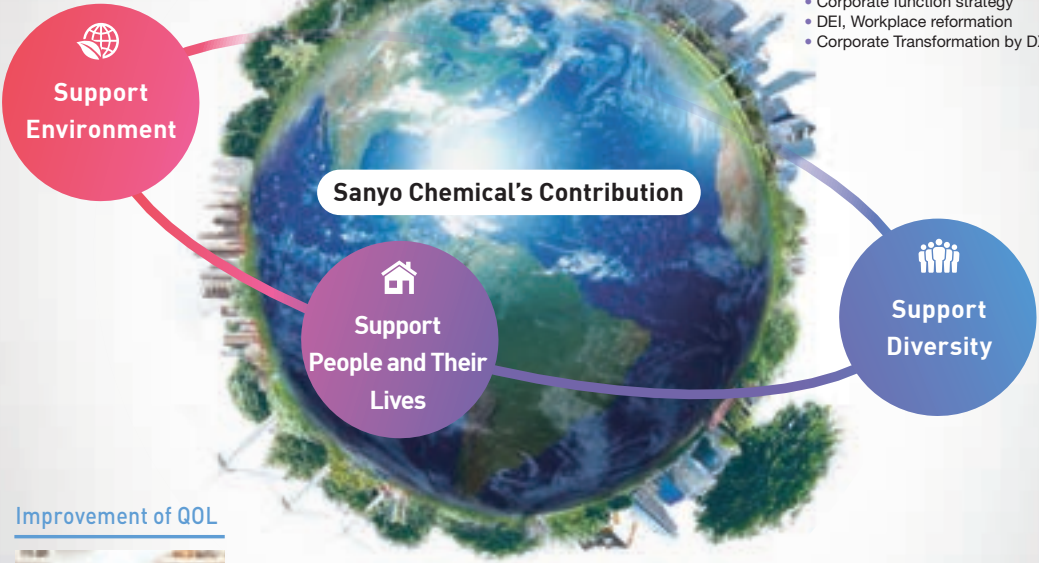
Improvement of Job Satisfaction



Every department is a profit center

- Production site reform
- Corporate function strategy
- DEI, Workplace reformation
- Corporate Transformation by DX

Values



Improvement of QOL



- Electronic nose
- Peptide for agriculture
- Medical/Healthcare
- Lifecare

Our Values

We will fulfill our mission while valuing these three things below.

Inspire WakuWaku feeling from all the stakeholders

Co-create environmental, social and economic values with the stakeholders

Facilitate every employee's value creation

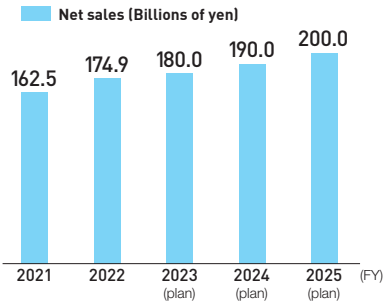
* Co-creation: Create value with all the stakeholders

New Medium-Term Management Plan 2025 formulated

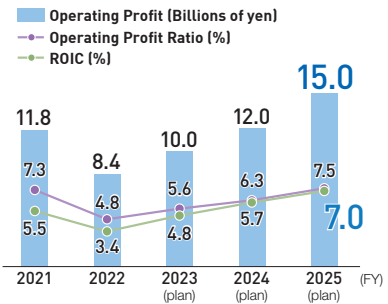
—Accelerate Transformation to Realize Our Vision—

Toward the realization of the 2030 Vision, we have formulated a medium-term management plan 2025, a three-year plan in which we describe a roadmap and specific initiatives. We will accelerate the creation of new values through innovation through the power of chemistry beyond the boundaries of chemistry.

● Net Sales Forecast



● Operating Profit Forecast



Details of the new medium-term management plan.



Contribute to Sustainability

Our mission is to establish a better society through our corporate activities since the foundation. Sanyo Chemical Group will realize sustainable growth towards future by enhancing both economic and social values in close cooperation with all the stakeholders.



Support Environment
Environment

Creating an environment friendly circular-oriented society

We will contribute to achieving carbon neutrality using our interface control technologies.



Support People and Their Lives
Life

Creating a society where people can live healthy and safely

We combine out-of-the-box thinking with our core technologies to help maintain and improve QOL.



Support Diversity
Society

Creating a society where everyone can shine by their personality

By valuing diversity in management, we are working toward a “WakuWaku future” for all of our stakeholders.



Social Trust
Governance

Transparent Management

We actively promote risk management and ensure transparent management without being afraid of challenges.

Our Core Business Areas

At Sanyo Chemical we work constantly to realize people's dreams for more cleanliness, more environmental friendliness...and more...through our chemical capabilities. As the company embodying "Performance Through Chemistry," we supply performance chemicals that support people's lives and industry, and contribute to the building of a sustainable world.



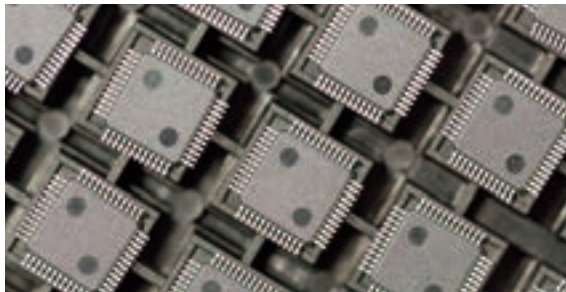
Toiletries & Health Care

We contribute to better living and health by providing raw materials to produce laundry detergent, disposable diapers, and cosmetics, as well as pharmaceutical raw materials and hemostatic material.



Petroleum & Automotives

Our lubricant additives for engine oil and raw materials for automobile interiors contribute to safe and comfortable driving and lower environmental impact.



Plastics

Our antistatic agents, resin modifiers, and other products help add value to plastic products and support a wide range of fields.



Textiles

Our carbon fiber agents and polyurethane resins for artificial leather contribute to higher quality textile products and added functionality.



Information & Electrics/Electronics

Our electrolytes for aluminum electrolytic capacitors and toner resins support technological innovation in IT-related fields.



Environmental Protection, Construction & Others

Our raw material for polyurethane foams used in furniture and heat insulating materials, plus other products, are helping provide comfort and popularize energy-efficient housing.

New Business Initiatives



Regenerative Medicine

Through the development of novel medical materials using Silk-elastin® functional proteins, we are contributing to better quality of life.



Electronic Nose

We are building a business model to respond to various needs related to scents and smells through materials that detect odorants using our interface control technologies.



Peptide for Agriculture

We are aiming for stable crop growth and improved yields and quality through the development of peptides as biostimulants (substances to promote plant growth).

Businesses of Subsidiaries and Affiliates



SDP Global Co., Ltd.

A manufacturer specializing in superabsorbent polymer (SAP), which improves the comfort of disposable diapers and allows them to be thinner.



SAN NOPCO LIMITED

Supplies defoamers and dispersants to improve the quality of industrial products and stabilize their production.



San-Apro Ltd.

Supplies photo acid generators to support higher performance in photochemistry.

TOPICS

Revitalizing the Chemical Industry and Producing Innovation

We began the trial operation of the UQ chem service—a platform to match unused chemicals and knowhow with untapped needs. The aim is to revitalize the chemical industry and produce innovation by matching unused (UQ) product from each company with new target groups to generate new value.



PICKUP

A short video introducing the Sanyo Chemical products in use in people's lives.

Scan code to view the video →
"YOU CAN FIND Sanyo Chemical HERE"

Outline of Company

(As of March 31, 2023)

Company Name	Sanyo Chemical Industries, Ltd.
Head Office	11-1, Ikkyo Nomoto-cho, Higashiyama-ku, Kyoto, Japan
Date of Establishment	November 1, 1949
Capital	¥13,051 million
Number of Employees	2,089 (consolidated)
Business Locations	Japan, USA, China, South Korea, Taiwan, Thailand, Malaysia
Factories	Nagoya, Kinuura, Kashima, Kyoto
Stock Exchanges	Tokyo Stock Exchange, Prime Market
Main Subsidiaries and Affiliates	8 domestic, 14 overseas



Scan this code to learn more about Sanyo Chemical



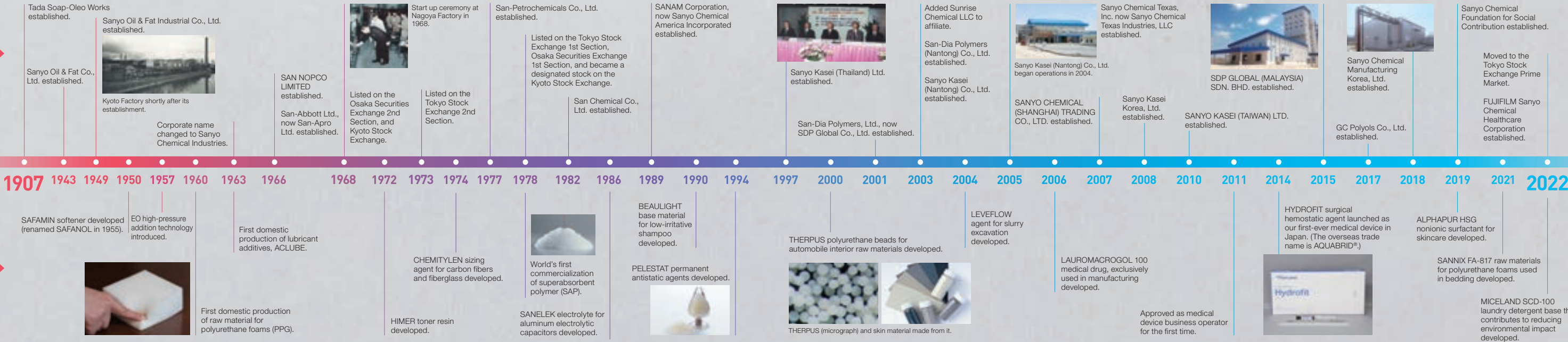
Board Members

(As of June 23, 2023)

Dr. Takao Ando Chairman	Kenichi Nishimura Director, Executive Officer	Takafumi Horiie Audit & Supervisory Board Member	Yoshiyuki Oku Managing Executive Officer	Sho Takeuchi Executive Officer
Akinori Higuchi Representative Director, President and CEO	Aya Shirai Outside Director	Jun Karube Outside Audit & Supervisory Board Member	Koji Nire Managing Executive Officer	Yusuke Yamamoto Executive Officer
Kohei Maeda Representative Director, Executive Vice President	Hideaki Obata Outside Director	Yusuke Nakano Outside Audit & Supervisory Board Member	Minoru Tsuchiya Executive Officer	Takashi Tsubouchi Executive Officer
Masahiro Harada Director, Managing Executive Officer	Yumi Sano Outside Director	Hiroyuki Tsuruta Senior Managing Executive Officer	Motohisa Miyawaki Executive Officer	Yutaka Imaizumi Executive Officer
Hiroyuki Susaki Director, Managing Executive Officer	Hirokazu Kurome Outside Audit & Supervisory Board Member	Yuichi Fujii Managing Executive Officer	Tatsuya Nakano Executive Officer	

[Management]

[Development of New Products]





Domestic Bases

Head Office & Research Laboratory
Kyoto Factory
Katsura Research Laboratory
Kyoto



Chugoku Area Sales & Marketing Office
Hiroshima

Kashima Factory
Kamisu, Ibaraki

Nagoya Area Sales & Marketing Office
Nagoya, Aichi

Kinuura Factory
Handa, Aichi

Nagoya Factory
Tokai, Aichi

Nishi-Nihon Area Sales & Marketing Office
Fukuoka

Tokyo Branch Office
Minato-ku, Tokyo



Main Domestic and Overseas Subsidiaries and Affiliates

★ Bases include factories

China

- ★ Sanyo Kasei (Nantong) Co., Ltd.
- ★ San-Dia Polymers (Nantong) Co., Ltd.

SANYO CHEMICAL (SHANGHAI) TRADING CO., LTD.
San Nopco (Shanghai) Trading Co., Ltd.
DaXiang International Trading (Shanghai) Co., Ltd.



San-Dia Polymers (Nantong) Co., Ltd.

Thailand



Sanyo Kasei (Thailand) Ltd.

Malaysia

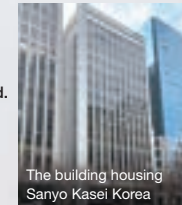
- ★ SDP GLOBAL (MALAYSIA) SDN. BHD.

Taiwan

SANYO KASEI (TAIWAN) LTD.

South Korea

- Sanyo Kasei Korea, Ltd.
- ★ Sanyo Chemical Manufacturing Korea, Ltd.
- ★ San Nopco (Korea) Limited



The building housing Sanyo Kasei Korea

Japan

- ★ SDP Global Co., Ltd.
Head Office: Tokyo Factory: Aichi
- ★ SAN NOPCO LIMITED
Head Office: Kyoto Factory: Aichi
- ★ San Chemical Co., Ltd.
Head Office & Factory: Kanagawa
- San-Apro Ltd.
Head Office: Kyoto
- Sanyo Chemical Logistics Co., Ltd.
Head Office: Aichi
- ★ San-Petrochemicals Co., Ltd.
Head Office & Factory: Ibaraki
- Shiohama Chemicals Warehouse Co., Ltd.
Head Office: Kanagawa
- ★ FUJIFILM Sanyo Chemical Healthcare Corporation
Head Office & Factory: Mie

Japan Polyol Limited Liability Partnership
Head Office: Tokyo (As of May 15, 2023)



SDP Global Co., Ltd.

USA

Sanyo Chemical America Incorporated



Sanyo Chemical America Incorporated

- ★ Sanyo Chemical Texas Industries, LLC

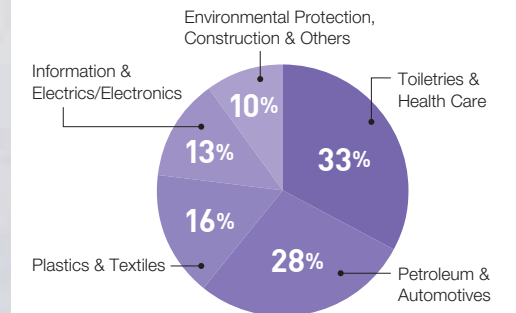
- ★ Sunrise Chemical LLC



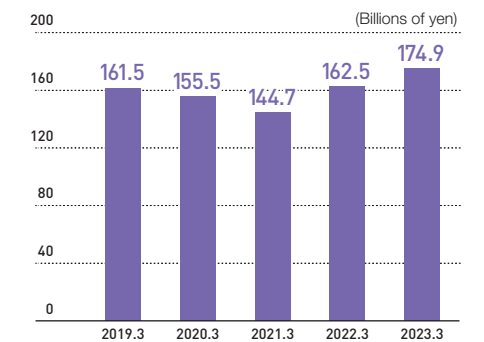
Sanyo Chemical Texas Industries, LLC

Financial Highlights (consolidated)

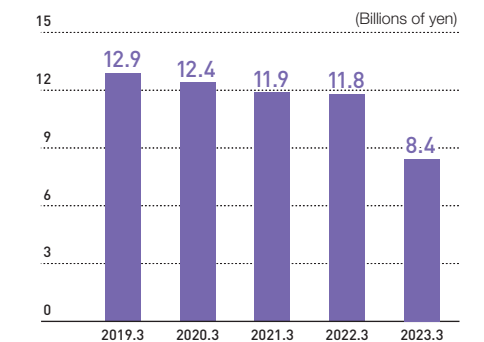
Sales composition by product group (for fiscal year ended March 2023)



Net Sales



Operating profit



Sanyo Chemical Industries, Ltd.

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605-0995, Japan
Tel. +81-75-541-4311



Official Website

