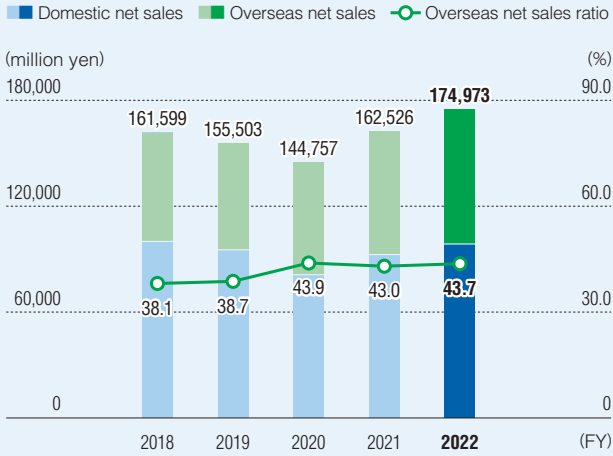


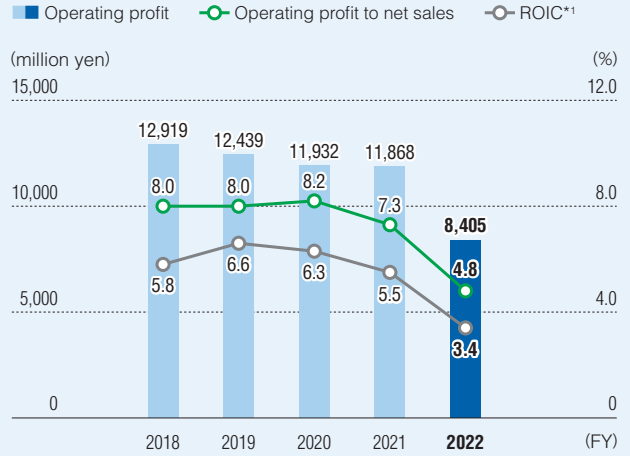
Financial and Non-financial Highlights

Financial highlights

Net sales / Overseas net sales ratio

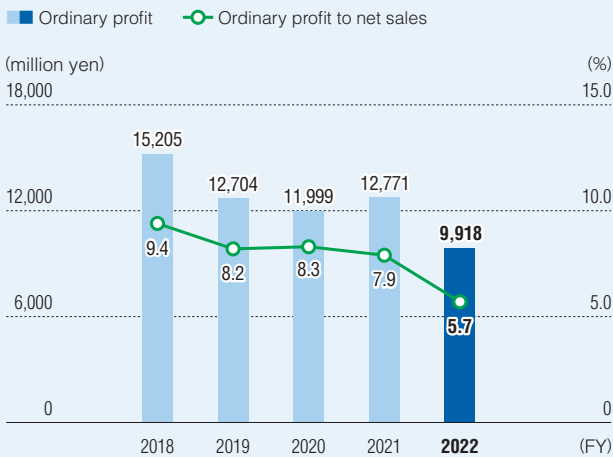


Operating profit / Operating profit to net sales / ROIC

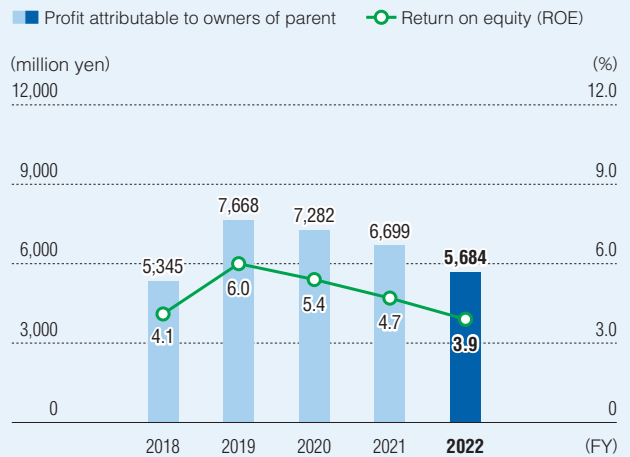


*1 (Operating profit - Corporate tax, etc.) ÷ Average invested capital during the period x 100

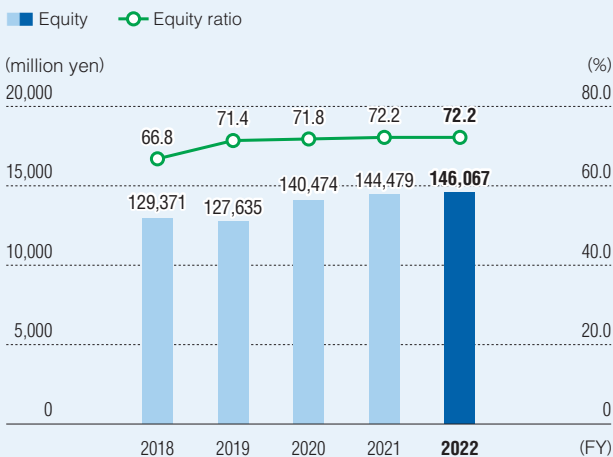
Ordinary profit / Ordinary profit to net sales



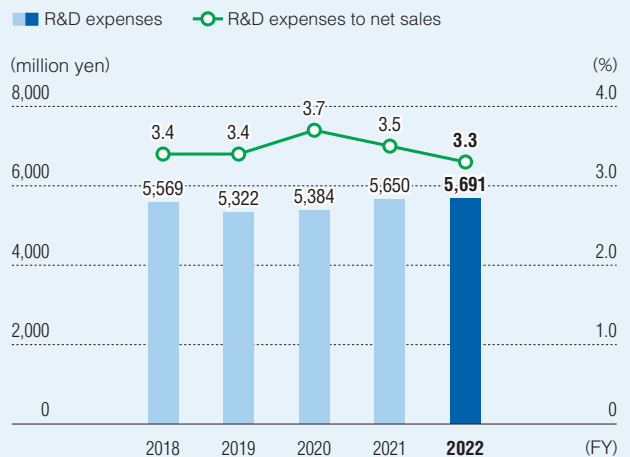
Profit attributable to owners of parent / ROE



Equity / Equity ratio



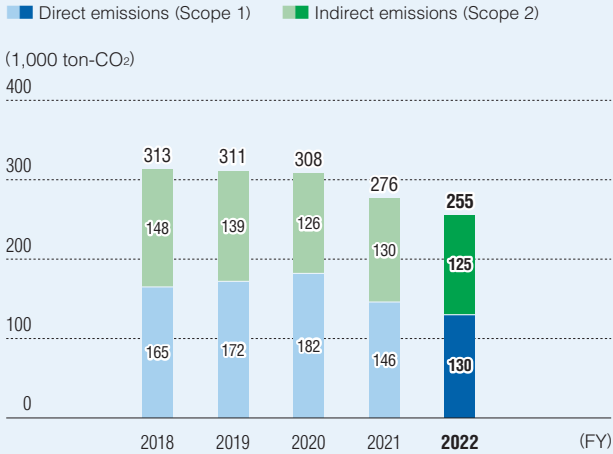
R&D expenses / R&D expenses to net sales



Non-financial highlights

CO₂ emissions

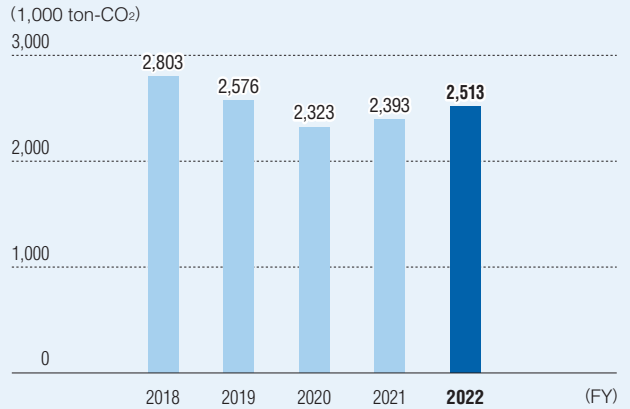
⟨Direct emissions (Scope 1) + Indirect emissions (Scope 2)⟩*2



*2 Scope of data collection: Sanyo Chemical Industries, Ltd., domestic subsidiaries and affiliates, and overseas subsidiaries and affiliates with a production site

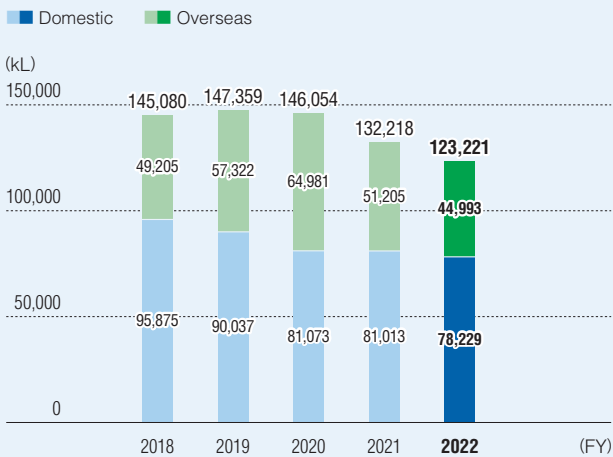
CO₂ emissions

⟨Scope 3⟩*3

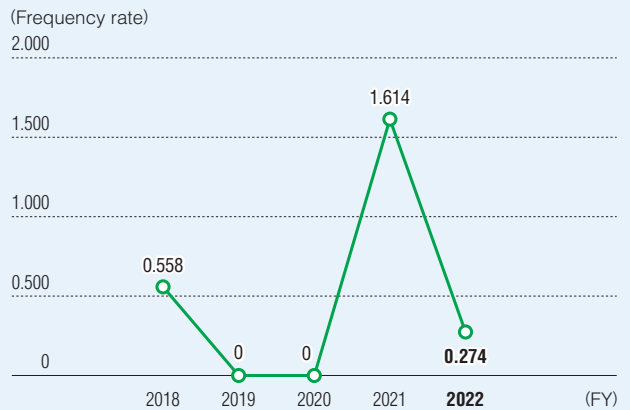


*3 Scope of data collection:
Cat. 1-7: Sanyo Chemical Industries, Ltd., SDP Global Co., Ltd., and San Chemical Co., Ltd.
Cat. 12: Sanyo Chemical Industries, Ltd., SDP Global Co., Ltd., San Chemical Co., Ltd., and some products sold by overseas subsidiaries and affiliates
Cat. 15: Sanyo Chemical Industries, Ltd.

Energy consumption

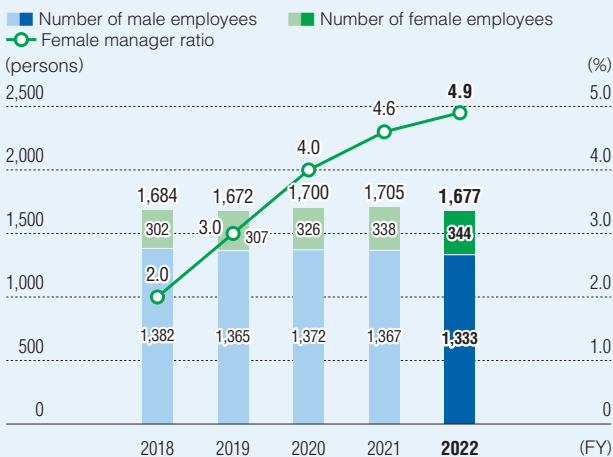


Occupational accident frequency rate*4



*4 Frequency rate = (Number of employees subject to accident with lost time) ÷ (total working hours) × 1,000,000
This value indicates the generation frequency of accident victims (Group company employees) per 1 million hours.

Number of employees / Female manager ratio*5



*5 Scope of data collection: Sanyo Chemical Industries, Ltd. (including loaned employees from Sanyo Chemical Industries, Ltd.)

Female director ratio

