Beyond the boundaries of chemistry by chemistry.

> Sanyo Chemical



Establish a better society through our corporate activities

It has been more than 100 years since the company's predecessor, Tada Soap-Oleo Works, was established in Kyoto in 1907. Based on our company mission statement above, we strive to provide solutions through our performance chemicals.

To bring about a sustainable world, we will work as a group—as One Team—to be an Interface Innovator, using our chemical capabilities to innovate beyond the boundaries of chemistry and build a "WakuWaku future*" with all of our stakeholders.

* "WakuWaku" is the Japanese word which express positive, bright, up-lifting feeling inspired by inner motivations and/or own wills.

Akinori Higuchi

Sanyo Chemical's 3 Unique Features

Chemistry × Creativity

A Supportive
Culture
For Individual Effort

The Creation of Added Value

By Respecting Diversity

The Sanyo Chemical Group values every employee's potential and encourages their growth. We are generating new value through a unique approach that combines human creativity with the limitless possibilities of chemistry.



Beyond the boundaries of chemistry by chemistry.



Our predecessor Tada Soap-Oleo Works specialized in application of chemical technologies. Today, Sanyo Chemical aims to build a better world by combining chemistry and peerless creativity to meet diverse needs and contribute to sustainability.

The Potential of Chemistry

We are converting chemistry's potential into performance to support people's lives, resolve issues in society, and blaze a path to the future.

Meeting Needs with Creativity

We combine out-of-the-box thinking with the core technologies we have developed to come up with highly creative solutions.

Generating New Ideas



We have created a workplace environment that allows new ideas to emerge by promoting technical exchanges between departments and by supporting contrary views.

Chemistry × Creativity



As a solutions company,
Sanyo Chemical continues
to support your lives.

Key Technical Expertise



We make high-quality products that take advantage of our strengths in R&D and production technology that have been built up since the period of Tada Soap-Oleo Works.

02 A Supportive Culture For Individual Effort

Sanyo Chemical believes that the growth of our employees leads to growth for the company and helps build a better society. For that very reason, we have built a culture over the years that encourages each individual to take on challenges.



One Team

Spirit of Inquiry + Passion Culture

A Supportive Culture for Taking on Challenges

Our workplace environment makes it easy to say "Let me just give it a try"—to take on new challenges.

03 The Creation of Added Value

By Respecting Diversity



Sanyo Chemical respects the diversity of our employees—their personal identity and individuality. We will help bring about a sustainable world by creating added value through everyone's ideas combined with our technologies applied to diversifying needs.

Encouraging every person to live vigorously as they are

We value and accept diverse points of view based on understanding individual perspectives on DEI (Diversity, Equity & Inclusion). In this area, we are building a record and expanding opportunities for all of our employees.



Employees are the greatest asset of any company. Instead of leaving each person to fend for themselves in terms of health, the company teams up with its labor union and health insurance association to ensure employees' well-being.



Encouraging pride and job satisfaction

We are promoting various work style reforms to create a workplace that promotes diversity and allows each person to be highly productive.



"Kurumin"/
"Platinum Kurumin"
certified
First company in Kyoto
Prefecture to be
"Kurumin" certified



Received the highest rating of "Gold" in the PRIDE Index for 5 consecutive years



Received the highest 3-star rating in "Eruboshi"



Certified as a Health and Productivity Management Qutstanding Organization for 6 consecutive years

Recognized as the first Best-Practice Company in Kyoto Prefecture for our proactive efforts to reform work styles

Sanyo Chemical's "WakuWaku Future"

Our mission is to build a better society. We will take advantage of the unique strengths we have inherited as a company in creating solutions to address social issues and meet diverse needs, extending beyond the boundaries of chemistry. In the process, we will join hands with you to create a "WakuWaku future."

Mission

Establish a better society through our corporate activities

The Society We Want to Achieve

We will work to build an environment-friendly circular-oriented society, a society where people can live healthy and safely, and a society where everyone can shine with their personality.

Vision

Co-creation of **Economical** Value

Enhancement of Corporate Value

Co-creation of **Environmental &** Social Value

The Vision of Sanyo Chemical

Grow into a global, unique, and highly profitable company where every employee feels pride and satisfaction in its work.

Contribution to Carbon Neutrality



- Energy management
- Contribution to the reduction of
- Contribution to the circular society



Values

Improvement of Job Satisfaction



- Production site reform
- Corporate function strategy
- DEI, Workplace reformation
- Corporate Transformation by DX

Sanyo Chemical's Contribution





People and Their



Improvement of QOL

- · Peptide for agriculture
- Medical/Healthcare

Our Values

We will fulfill our mission while valuing these three things below.

Inspire WakuWaku feeling from all the stakeholders

Co-create environmental. social and economic values with the stakeholders

Facilitate every employee's value creation

*Co-creation: Create value with all the stakeholders

Contribute to Sustainability

Our mission is to establish a better society through our corporate activities since the foundation. Sanyo Chemical Group will realize sustainable growth towards future by enhancing both economic and social values in close cooperation with all the stakeholders.



Support Environment Environment

Creating an environment friendly circular-oriented society

We will contribute to achieving carbon neutrality using our interface control technologies.



Support Diversity
Society

Creating a society
where everyone can
shine by their personality

By valuing diversity in management, we are working toward a "WakuWaku future" for all of our stakeholders.



Support People and Their Lives
Life

Creating a society where people can live healthy and safely

We combine out-of-the-box thinking with our core technologies to help maintain and improve QOL.



Social Trust
Governance

Transparent Management

We actively promote risk management and ensure transparent management without being afraid of challenges.



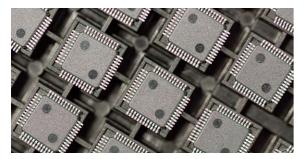
Our Core Business Areas

At Sanyo Chemical we work constantly to realize people's dreams for more cleanliness, more environmental friendliness...and more...through our chemical capabilities. As the company embodying "Performance Through Chemistry," we supply performance chemicals that support people's lives and industry, and contribute to the building of a sustainable world.



Toiletries & Health Care

We contribute to better living and health by providing raw materials to produce laundry detergent and cosmetics, as well as pharmaceutical raw materials and hemostatic material.



Plastics

Our antistatic agents, resin modifiers, and other products help add value to plastic products and support a wide range of fields.



Information & Electrics/Electronics

Our electrolytes for aluminum electrolytic capacitors and toner resins support technological innovation in IT-related fields.



Petroleum & Automotives

Our lubricant additives for engine oil and raw materials for automobile interiors contribute to safe and comfortable driving and lower environmental impact.



Textiles

Our carbon fiber agents and polyurethane resins for artificial leather contribute to higher quality textile products and added functionality.



Environmental Protection, Construction & Others

Our raw material for polyurethane foams used in furniture and heat insulating materials, plus other products, are helping provide comfort and popularize energy-efficient housing.

New Business Initiatives



Regenerative Medicine

Through the development of novel medical materials using Silk-elastin® functional proteins, we are contributing to better quality of life.



Electronic Nose

We are building a business model to respond to various needs related to scents and smells through materials that detect odorants using our interface control technologies.



Peptide for Agriculture

We are aiming for stable crop growth and improved yields and quality through the development of peptides as biostimulants (substances to promote plant growth).

Businesses of Subsidiaries and Affiliates



SAN NOPCO LIMITED

We supply products such as defoamers, dispersants, rheology modifiers (thickeners), that contribute to improved quality, increased production stability, and enhanced production efficiency in a variety of industries.



San-Apro Ltd.

We support the advancement of the photochemical field by providing various types of initiators and catalysts such as photoacid generators, thermal base generators, and thermal acid generators.

PICK UP

Revitalizing the Chemical Industry and Producing Innovation

We began the trial operation of the UQ chem service—a platform to match unused chemicals and knowhow with untapped needs. The aim is to revitalize the chemical industry and produce innovation by matching unused (UQ) product from each company with new target groups to generate new value.





Corporate Data | History

Outline of Company (As of March 31, 2024)

Company Name Sanvo Chemical Industries, Ltd.

Head Office 11-1, Ikkyo Nomoto-cho, Higashiyama-ku,

Kyoto, Japan

Date of Establishment November 1, 1949

Capital ¥13.051 million

Number of Employees 2.042 (consolidated)

Business Locations Japan, USA, China, South Korea, Taiwan,

Thailand

Factories Nagoya, Kinuura, Kashima, Kyoto

Stock Exchanges Tokyo Stock Exchange, Prime Market

Main Subsidiaries and Affiliates 8 domestic, 12 overseas



Scan this code to learn more about Sanyo Chemical



Board Members

Outside Director, Chairman of the Board

Akinori Higuchi

Aya Shirai

Representative Director, President and CEO

Masahiro Harada

Director, Senior Managing Executive Officer

Hiroyuki Susaki

Director, Managing Executive Officer

Yoshiyuki Oku

Director, Managing Executive Officer

Kenichi Nishimura

Director, Executive Officer

Hideaki Obata

Outside Director

Yumi Sano Outside Director

Hirokazu Kurome

Outside Audit & Supervisory Board Member

Sho Takeuchi

Audit & Supervisory Board Member

Jun Karube

Outside Audit & Supervisory Board Member

Yusuke Nakano

Outside Audit & Supervisory Board Member

Yuichi Fujii

Managing Executive Officer

Koji Nire

Managing Executive Officer

Minoru Tsuchiya

Executive Officer

Yutaka Imaizumi

Motohisa Miyawaki

Executive Officer

Tatsuya Nakano

Yusuke Yamamoto

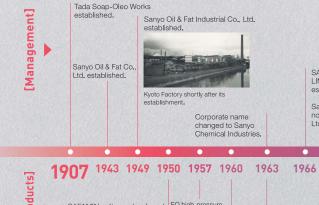
Takashi Tsubouchi

Executive Officer

Executive Officer

Executive Officer

Executive Officer





Kyoto Stock

Exchange.



Listed on the Tokyo Stock Exchange 2nd Section.

1968 1972 1973 1974 1977 1978 1982 1986

established. Listed on the Tokyo Stock Exchange 1st Section. Osaka Securities Exchange 1st Section, and became a designated stock on the Kyoto Stock Exchange.

World's first

commercialization

of superabsorbent

polymer (SAP).

San Chemical Co.. Ltd. established.

SANAM Corporation, now Sanyo Chemical America Incorporated

> Sanyo Kasei (Thailand) Ltd. established.

San-Dia Polymers, Ltd., now SDP Global Co., Ltd. established.

1997 2000

Added Sunrise Chemical LLC to affiliate. San-Dia Polymers

(Nantong) Co., Ltd. established. Sanyo Kasei

(Nantong) Co., Ltd. established.

Sanvo Chemical Texas.

Sanyo Kasei (Nantong) Co., Ltd. began operations in 2004.

(SHANGHAI) TRADING CO., LTD. established.

2006

Inc. now Sanyo Chemical Texas Industries, LLC established.

SANYO CHEMICAL

SDP GLOBAL (MALAYSIA) SDN.

Sanyo Kasei Korea, Ltd. established.

BHD. established.

SANYO KASEI (TAIWAN) LTD. established.

Sanvo Chemical

Manufacturing Korea, Ltd. established.

GC Polyols Co., Ltd.

Exchange Prime Market.

FUJIFILM Sanyo Chemical Healthcare Corporation established.

Sanyo Chemical

Foundation for Social

Contribution established.

Moved to the

Tokyo Stock

(As of June 21, 2024)

Takeshi Otaka

Executive Officer

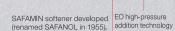
Japan Polyol Limited Liability Partnership established

2023

Started sales of

Electronic Nose

"FlavoTone".





introduced.

First domestic production of lubricant additives, ACLUBE.

Ltd. established.

First domestic production of raw material for polyurethane foams (PPG) CHEMITYLEN sizing agent for carbon fibers and fiberglass developed.

SANELEK electrolyte for HIMER toner resin aluminum electrolytic developed. capacitors developed.

BEAULIGHT base material for low-irritative shampoo developed.

1989

established.

PELESTAT permanent antistatic agents developed.

1990 1994

THERPUS polyurethane beads for automobile interior raw materials developed

2001



THERPUS (micrograph) and skin material made from it.

LEVEFLOW agent for slurry excavation developed.

> LAUROMACROGOL 100 used in manufacturing developed.

medical drug, exclusively

hemostatic agent launched as our first-ever medical device in Japan. (The overseas trade name is AQUABRID®.)

HYDROFIT surgical

2010 2014 2015 2017 2018 2019



SANNIX FA-817 raw materials for polyurethane foams used in bedding developed.

> MICELAND SCD-100 laundry detergent base that contributes to reducing environmental impact developed.

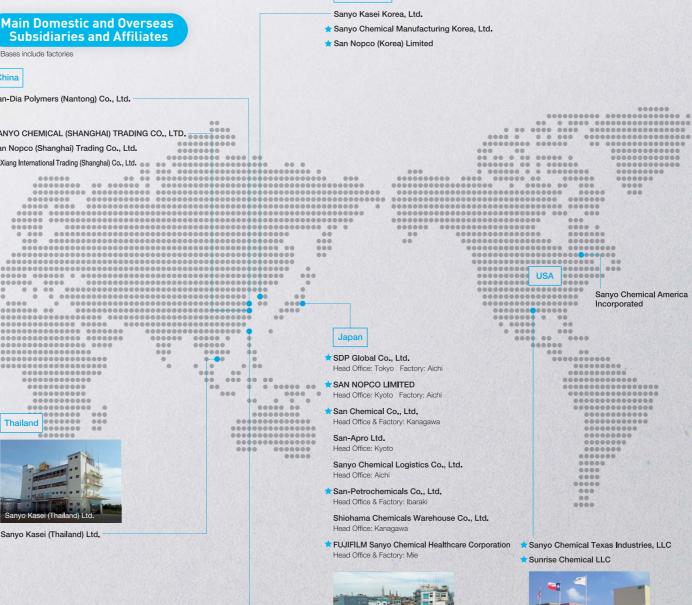
Domestic and Overseas Bases | Financial Highlights

Domestic Bases Head Office & Research Laboratory Kyoto Factory Katsura Research Laboratory Kashima Factor Kamisu, Ibarat Tokyo Branch Office Tokai, Aichi Minato-ku Tokyo Nishi-Nihon Area Sales & Marketing Office Fukuoka

17

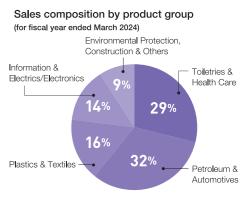


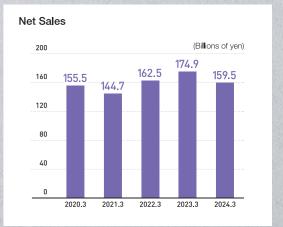
SANYO KASEI (TAIWAN) LTD.

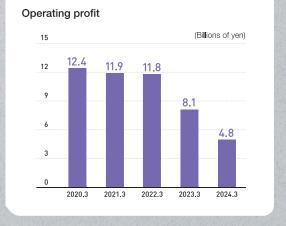


South Korea









Sanyo Chemical Industries, Ltd. 11-1, Ikkyo Nomoto-cho, Higashiyama-ku, Kyoto 605-0995, Japan Tel. +81-75-541-4311 Official Website

