

For immediate release



May 8, 2025

Company: Sanyo Chemical Industries, Ltd.

Representative: Akinori Higuchi, President & CEO

(Code Number: 4471, Prime Section, Tokyo Stock Exchange)

Contact: Kenichi Nishimura, Director & Executive Officer,

in charge of General Affairs Division

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Notice Regarding Changes in Representative Directors (Additional Appointment)

Sanyo Chemical Industries, Ltd. (“we” or “the Company”) hereby announces that, based on resolutions adopted at the meetings of its Boards of Directors held today, the Company has resolved to provisionally appoint a new Representative Director as outlined below. The appointment is scheduled to be formally decided following the resolution of the Annual General Meeting of Shareholders to be held on June 20, 2025, and the subsequent meeting of the Board of Directors.

1. Reason for the Change

To strengthen and stabilize our management structure and to enable more agile decision-making, we have resolved to newly appoint one additional Representative Director, thereby transitioning to a structure with two Representative Directors.

2. Name and Title of Newly Appointed Representative Director

Name	New Title	Current Title
Masahiro Harada	Representative Director Senior Managing Executive Officer	Director, Senior Managing Executive Officer

3. Career Summary of the Newly Appointed Representative Director

Masahiro Harada

Date of Birth : February 8, 1964 (Age: 61)

Place of Birth : Fukuoka Prefecture, Japan

Final Academic Background: Completed Graduate School of Engineering, Kyushu Institute of Technology

Career history :

April 1989 : Joined the Company

July 2010 : Manager of Automotives II & Foam Industry Department

April 2017 : General Manager of Electronic Materials, Resins & Coloring Materials Division
 June 2018 : Executive Officer and General Manager of Electronic Materials, Resins & Coloring Materials Division
 June 2021 : Managing Executive Officer, General Manager of Business Planning Division, and General Manager of Energy Business Promotion Division
 June 2022 : Director, Managing Executive Officer, supervising Business Planning
 April 2024 : Director, Managing Executive Officer, in charge of Sales, and General Manager of Surfactants Division
 June 2024 : Director, Senior Managing Executive Officer, in charge of Sales & Marketing Department, General Manager of Surfactants Division, and Sales Base Group Supervisor
 October 2024 : Director, Senior Managing Executive Officer, in charge of Sales, and Sales Base Group Supervisor
 April 2025 : Director, Senior Managing Executive Officer, General Manager of Business Division (current position)

Number of Shares Held: 1,700 shares

4. Scheduled Appointment Date

June 20, 2025