Beyond the boundaries of chemistry by chemistry



## Establish a better society through our corporate activities

It has been more than 100 years since the company's predecessor, Tada Soap-Oleo Works, was established in Kyoto in 1907. Based on our company mission statement above, we strive to provide solutions through our performance chemicals.

To bring about a sustainable world, we will work as a group—as One Team—to be an Interface Innovator, using our chemical capabilities to innovate beyond the boundaries of chemistry and build a "WakuWaku future\*" with all of our stakeholders.

\*"WakuWaku" is the Japanese word which express positive, bright, up-lifting feeling inspired by inner motivations and/or own wills. Akinori Higuch

Sanyo Chemical's 3 Unique Features

Chemistry × Creativity

A Supportive
Culture
For Individual Effort

The Creation of Added Value

By Respecting Diversity

The Sanyo Chemical Group values every employee's potential and encourages their growth. We are generating new value through a unique approach that combines human creativity with the limitless possibilities of chemistry.



Beyond the boundaries of chemistry by chemistry.



ur predecessor Tada Soap-Oleo Works specialized in application of chemical technologies. Today, Sanyo Chemical aims to build a better world by combining chemistry and peerless creativity to meet diverse needs and contribute to sustainability.

#### The Potential of Chemistry

We are converting chemistry's potential into performance to support people's lives, resolve issues in society, and blaze a path to the future.

Chemistry  $\times$  Creativity

As a solutions company,

Sanyo Chemical continues

to support your lives.

#### **Meeting Needs** with Creativity

We combine out-of-the-box thinking with the core technologies we have developed to come up with highly creative solutions.



**Generating New Ideas** 

We have created a workplace environment that allows new ideas to emerge by promoting technical exchanges between departments and by supporting contrary views.

#### **Key Technical Expertise**



We make high-quality products that take advantage of our strengths in R&D and production technology that have been built up since the period of Tada Soap-Oleo Works.

## 02 A Supportive Culture



Sanyo Chemical believes that the growth of our employees leads to growth for the company and helps build a better society. For that very reason, we have built a culture over the years that encourages each individual to take on challenges.







Spirit of Inquiry + Passion

#### Culture



A Supportive Culture for Taking on Challenges

Our workplace environment makes it easy to say "Let me just give it a try"—to take on new challenges.

## 03 The Creation of Added Value

**By Respecting Diversity** 



Sanyo Chemical respects the diversity of our employees—their personal identity and individuality. We will help bring about a sustainable world by creating added value through everyone's ideas combined with our technologies applied to diversifying needs.

#### **Encouraging every person to live vigorously as they are**

We value and accept diverse points of view based on understanding individual perspectives on DEI (Diversity, Equity & Inclusion). In this area, we are building a record and expanding opportunities for all of our employees.



Employees are the greatest asset of any company. Instead of leaving each person to fend for themselves in terms of health, the company teams up with its labor union and health insurance association to ensure employees' well-being.



## **Encouraging pride** and job satisfaction

We are promoting various work style reforms to create a workplace that promotes diversity and allows each person to be highly productive.



"Kurumin"/
"Platinum Kurumin"
certified
First company in Kyoto
Prefecture to be
"Kurumin" certified



Received the highest rating of "Gold" in the PRIDE Index for 6 consecutive years





Certified as a Health and
Productivity Management
Outstanding Organization
of 7 consecutive years

Recognized as the first Best-Practice Company in Kyoto Prefecture for our proactive efforts to reform work styles

## Sanyo Chemical's "WakuWaku Future"

Our mission is to build a better society. We will take advantage of the unique strengths we have inherited as a company in creating solutions to address social issues and meet diverse needs, extending beyond the boundaries of chemistry. In the process, we will join hands with you to create a "WakuWaku future."

### **Mission**

Establish a better society through our corporate activities

#### The Society We Want to Achieve

We will work to build an environment-friendly circular-oriented society, a society where people can live healthy and safely, and a society where everyone can shine with their personality.

## **Vision**

Co-creation of Economical Value

Enhancement of Corporate Value

Co-creation of Environmental & Social Value

#### The Vision of Sanyo Chemical

Grow into a global, unique, and highly profitable company where every employee feels pride and satisfaction in its work.

### Contribution to Carbon Neutrality



- CO<sub>2</sub> Capture/Utilizatio
- Energy management
- Contribution to the reduction of
- GHG emissions
- · Contribution to the circular society



### **Values**

Improvement of Job Satisfaction



Every department is a profit center

- Production site reform
- Corporate function strategy
- DEI, Workplace reformation
- Corporate Transformation by DX

Sanyo Chemical's Contribution



Support
People and Their

Lives



#### Improvement of QOL



- Electronic no
- Peptide for agriculture
- Medical/Healthcare

#### Our Values

We will fulfill our mission while valuing these three things below.

Inspire WakuWaku feeling from all the stakeholders

Co-create environmental, social and economic values with the stakeholders

Facilitate every employee's value creation

\* Co-creation: Create value with all the stakeholders

09

## Contribute to Sustainability

Our mission is to establish a better society through our corporate activities since the foundation. Sanyo Chemical Group will realize sustainable growth towards future by enhancing both economic and social values in close cooperation with all the stakeholders.



Support Environment

Environment

# Creating an environment friendly circular-oriented society

We will contribute to achieving carbon neutrality using our interface control technologies.



Support Diversity
Society

# Creating a society where everyone can shine by their personality

By valuing diversity in management, we are working toward a "WakuWaku future" for all of our stakeholders.



Support People and Their Lives

# Creating a society where people can live healthy and safely

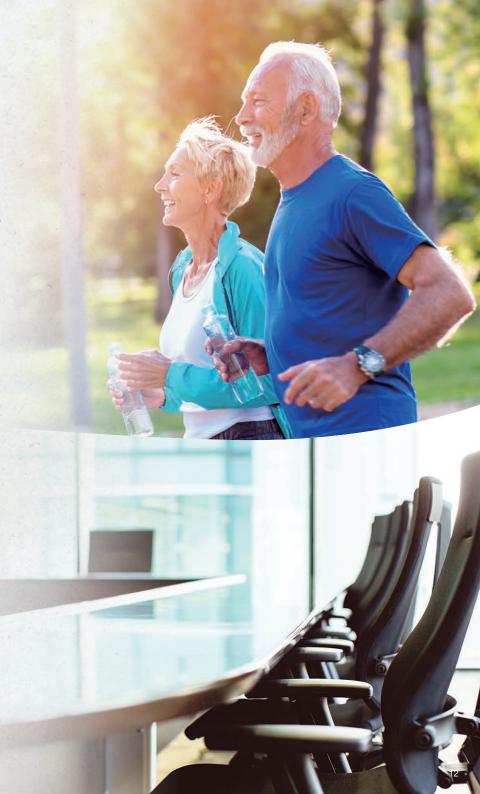
We combine out-of-the-box thinking with our core technologies to help maintain and improve QOL.



Social Trust
Governance

## Transparent Management

We actively promote risk management and ensure transparent management without being afraid of challenges.



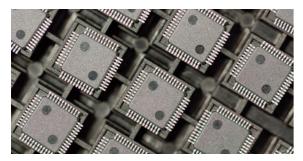
## Our Core Business Areas

At Sanyo Chemical we work constantly to realize people's dreams for more cleanliness, more environmental friendliness...and more...through our chemical capabilities. As the company embodying "Performance Through Chemistry," we supply performance chemicals that support people's lives and industry, and contribute to the building of a sustainable world.



#### **Toiletries & Health Care**

We contribute to better living and health by providing raw materials to produce laundry detergent and cosmetics, as well as pharmaceutical raw materials and hemostatic material.



#### Plastics

Our antistatic agents, resin modifiers, and other products help add value to plastic products and support a wide range of fields.



#### **Information & Electrics/Electronics**

Our electrolytes for aluminum electrolytic capacitors and toner resins support technological innovation in IT-related fields.



#### **Petroleum & Automotives**

Our lubricant additives for engine oil and raw materials for automobile interiors contribute to safe and comfortable driving and lower environmental impact.



#### **Textiles**

Our carbon fiber agents and polyurethane resins for artificial leather contribute to higher quality textile products and added functionality.



#### **Environmental Protection, Construction & Others**

Our raw material for polyurethane foams used in furniture and heat insulating materials, plus other products, are helping provide comfort and popularize energy-efficient housing.

#### **New Business Initiatives**



#### Regenerative Medicine

Through the development of novel medical materials using Silk-elastin® functional proteins, we are contributing to better quality of life.



#### **Electronic Nose**

We are building a business model to respond to various needs related to scents and smells through materials that detect odorants using our interface control technologies.



#### **Peptide for Agriculture**

We are aiming for stable crop growth and improved yields and quality through the development of peptides as biostimulants (substances to promote plant growth).

#### Businesses of Subsidiaries and Affiliates



#### SAN NOPCO LIMITED

We supply products such as defoamers, dispersants, rheology modifiers (thickeners), that contribute to improved quality, increased production stability, and enhanced production efficiency in a variety of industries.



#### San-Apro Ltd.

We support the advancement of the photochemical field by providing various types of initiators and catalysts such as photoacid generators, thermal base generators, and thermal acid generators.

#### PICK UP

#### **Revitalizing the Chemical Industry and Producing Innovation**

We began the trial operation of the UQ chem service—a platform to match unused chemicals and knowhow with untapped needs. The aim is to revitalize the chemical industry and produce innovation by matching unused (UQ) product from each company with new target groups to generate new value.





3

### Corporate Data | History

Outline of Company (As of March 31, 2025)

HIMER toner resin

developed.

Company Name Sanvo Chemical Industries, Ltd.

**Head Office** 11-1, Ikkyo Nomoto-cho, Higashiyama-ku,

Kyoto, Japan

Date of Establishment November 1, 1949

Capital ¥13,051 million

Number of Employees 1.680 (consolidated)

**Business Locations** Japan, USA, China, South Korea, Taiwan,

Thailand

**Factories** Nagoya, Kinuura, Kashima, Kyoto

Stock Exchanges Tokyo Stock Exchange, Prime Market

Main Subsidiaries and Affiliates 7 domestic, 11 overseas



Scan this code to learn more about Sanyo Chemical



**Board Members** 

Outside Director, Chairman of the Board

Akinori Higuchi

Aya Shirai

Representative Director, President and CEO

Masahiro Harada

Representative Director, Senior Managing Executive Officer

Hiroyuki Susaki

Director, Managing Executive Officer

Yoshiyuki Oku

San-Dia

Polymers, Ltd.

established.

Director, Managing Executive Officer

Kenichi Nishimura

Director, Executive Officer

Hideaki Obata Outside Director

Yumi Sano Outside Director

Hiroshi Tominaga Outside Director

Hirokazu Kurome Outside Audit & Supervisory Board Member Sho Takeuchi

Audit & Supervisory Board Member

Yusuke Nakano

Outside Audit & Supervisory Board Member

Shuichi Kawatari Outside Audit & Supervisory Board Member

Yuichi Fujii

Senior Managing Executive Officer

Koji Nire

Managing Executive Officer

Minoru Tsuchiya

Motohisa Miyawaki

Yutaka Imaizumi Managing Executive Officer

Executive Officer

(As of June 20, 2025)

Takeshi Otaka

Executive Officer

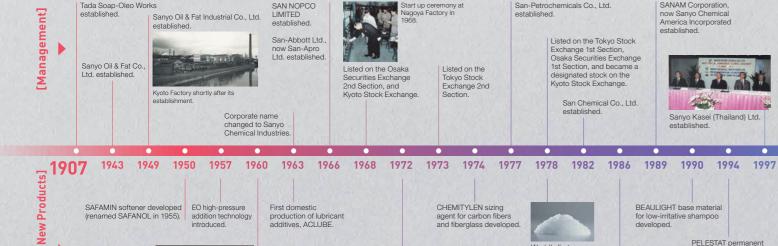
Tatsuya Nakano Executive Officer

Executive Officer

Yusuke Yamamoto Executive Officer

Takashi Tsubouchi

Executive Officer



First domestic production

oolyurethane foams (PPG).

of raw material for





SANAM Corporation,







SANYO CHEMICAL





Sanyo Kasei

Korea Itd established.

SANYO KASEI (TAIWAN) LTD. established.



established.

GC Polyols Co., Ltd.

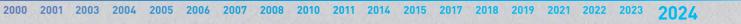
established.

Sanyo Chemical Foundation for Social Contribution established.

> Moved to the Tokyo Stock Exchange Prime Market.

FUJIFILM Sanyo Chemical Healthcare Corporation established.

> Japan Polyol Limited Liability Partnership established.



Started sales of

Electronic Nose

"FlavoTone".

World's first commercialization of superabsorbent polymer (SAP).

SANELEK electrolyte for

aluminum electrolytic

capacitors developed.

BEAULIGHT base material for low-irritative shampoo developed.

PELESTAT permanent antistatic agents developed.

LEVEFLOW SS agent for slurry excavation developed. THERPUS polyurethane beads for



THERPUS (micrograph) and skin material made from it.

Approved as medical device business operator for the first time.

LAUROMACROGOL 100 medical drug, exclusively used in manufacturing developed.

HYDROFIT surgical hemostatic agent launched as our first-ever medical device in Japan. (The overseas trade name is AQUABRID®.)



ALPHAPUR HSG nonionic surfactant for skin care cosmetics developed.

> SANNIX FA-817 raw materials for polyurethane foams used in bedding developed.

Silk-Elastin artificial protein for wound healing applications submitted for regulatory approval.

MICELAND SCD-100 laundry detergent base that contributes to reducing environmental impact developed.

### Domestic and Overseas Bases | Financial Highlights

#### **Domestic Bases**

## Head Office & Research Laboratory Kyoto Factory Katsura Research Laboratory

Kashima Factu, Kamisu, Ibara<sup>µ</sup> Kashima Factory

Nishi-Nihon Area Sales & Marketing Office Fukuoka

#### Main Domestic and Overseas **Subsidiaries and Affiliates**

★ Bases include factories

#### China

SANYO CHEMICAL (SHANGHAI) TRADING CO., LTD. San Nopco (Shanghai) Trading Co., Ltd. DaXiang International Trading (Shanghai) Co., Ltd.



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Sanvo Kasei (Thailand) Ltd.



Tokyo Branch Office

Minato-ku Tokyo

Tokai, Aichi

### South Korea

Sanvo Kasei Korea, Ltd.

- \* Sanyo Chemical Manufacturing Korea, Ltd.
- \* San Nopco (Korea) Limited

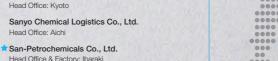


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Head Office & Factory: Ibaraki Shiohama Chemicals Warehouse Co., Ltd.

San-Apro Ltd.

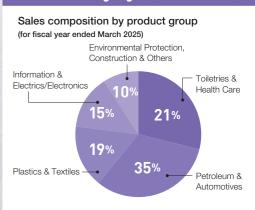
- Head Office: Kanagawa
- ★FUJIFILM Sanyo Chemical Healthcare Corporation
  ★Sanyo Chemical Texas Industries, LLC Head Office & Factory: Mie

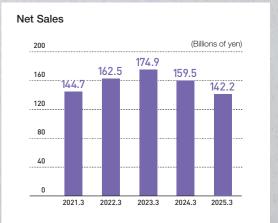


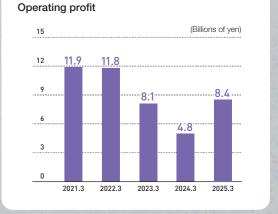
- ★ Sunrise Chemical LLC



#### Financial Highlights (consolidated)







17

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# Sanyo Chemical Industries, Ltd. 11-1, Ikkyo Nomoto-cho, Higashiyama-ku, Kyoto 605-0995, Japan Tel. +81-75-541-4311 Official Website



