

For immediate release



February 9, 2026

Company: Sanyo Chemical Industries, Ltd.

Representative: Akinori Higuchi, President & CEO

(Code Number: 4471, Prime Section, Tokyo Stock Exchange)

Contacts: Kenichi Nishimura, Director & Executive Officer,

Head of General Affairs

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Notice of Changes in President & CEO (Replacement of President)

Sanyo Chemical Industries, Ltd. (“we” or “the Company”) announces that the Board of Directors resolved at its meeting held today, following deliberations by the Nomination and Compensation Committee, to change the Representative Director as follows.

1. Reasons for the Change

The Company’s current Medium-Term Management Plan, implemented under the leadership of the incumbent President, will conclude in the current fiscal year. This change is intended to ensure the steady execution of the new Medium-Term Management Plan scheduled to commence in fiscal year 2026 under the leadership of the new President, and to further enhance corporate value.

2. Details of the Change

Name	New position	Current position
Akinori Higuchi	Director and Advisor	Representative Director President & CEO
Masahiro Harada	Representative Director President & CEO	Representative Director, Senior Managing Executive Officer

* Mr. Akinori Higuchi is scheduled to retire as Director at the Annual General Meeting of Shareholders to be held in June 2026 and assume the position of Advisor.

3. Biography of the Newly Appointed President & CEO

Masahiro Harada

Date of Birth : February 8, 1964 (Age: 62)

Career summary:

April 1989: Joined Sanyo Chemical Industries, Ltd.

July 2010: Senior Manager of Second Transport Equipment & Foam Industry Department

April 2017: General Manager of Electronics, Resins & Color Materials Division

June 2018: Executive Officer and General Manager of Electronics, Resins & Color Material Division

June 2021: Senior Executive Officer and General Manager of Business Planning Division and Energy Business Promotion Division

June 2022: Director and Senior Executive Officer, in charge of Business Planning

June 2024: Director, Senior Executive Officer, Head of Sales, General Manager of Surfactant Division, and Head of Sales Base Group

April 2025: Director, Senior Executive Officer and Head of Business Division

June 2025: Representative Director, Senior Executive Officer, and Head of Business Division (current position)

Number of Shares Held

2,000 shares (as of September 30, 2025)

4. Scheduled Date of Appointment

April 1, 2026

Additional Information on the New Representative Director and President & CEO

Name : Masahiro Harada

Date of Birth : February 8, 1964 (Age: 62)

Place of Origin : Fukuoka Prefecture

Education : Completed the Graduate School of Engineering at Kyushu Institute of Technology

